

20 January 2016

Dear

MosiLo

REORGANISATION: TRANSFER OF EMPLOYMENT TO TRILLION ADVISORY

We refer to the reorganisation process presently underway within Regiments / Burlington.

In this regard we wish to officially confirm that your current employment contract will automatically be transferred on the same terms you currently enjoy, to Trillion Advisory effective 01 March 2016. This is in terms of section 197 of the Labour Relations Act.

Further details relating to this change are presently being finalised and you will be communicated with in this regard in the weeks ahead.

Please accept our personal thanks and best wishes for the future.

Krall

Yours sincerely

Brad Shannon / YSA

On behalf of Litha, Eric and Niven