

15 February 2021

Honourable Minister of Public Enterprises

Mr Pravin Gordhan

busi.sokhulu@dpe.gov.za

Honourable Minister,

RE STAFF SEVERANCE PACKAGES

1. According to the SAA Business Rescue Practitioners' (BRPs) Parliamentary presentation of 4 November 2020, the retrenchment of all staff will now cost R2.8 billion instead of the R2.2 billion contained in the original Business Rescue Plan (BRP).
2. The current impasse on SAA's future creates unfair and idealistic hope and expectations for employees and their families, who have not been paid their salaries since March 2020, to expect a new chapter in what is already, in reality, closed.
3. OUTA calls on the DPE and SAA's BRPs to do the following:
 - 3.1 Pay employees' the retrenchment packages that are due to them;
 - 3.2 Settle SAA's debt with its creditors according to SAA's BRP expeditiously;
 - 3.3 Settle unpaid salaries;
 - 3.4 Retrench all remaining staff; and
 - 3.5 Close and wind-down all SAA's activities.
4. The country cannot afford to lose more money on this State Owned Entity any longer and we call on Government to recognise the reality of the situation and bring matters to an end in everyone's interest.
5. Kindly acknowledge receipt of this email.

Yours faithfully



Julius Kleynhans

Executive Manager: Public Governance