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# Government Gazette Staatskoerant

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**PROCLAMATION**  
*by the*  
*President of the Republic of South Africa*

**No. 47, 2014**

**TRANSFER OF ADMINISTRATION AND POWERS AND FUNCTIONS ENTRUSTED  
BY LEGISLATION TO CERTAIN CABINET MEMBERS IN TERMS OF SECTION 97  
OF THE CONSTITUTION**

In terms of section 97 of the Constitution of the Republic of South Africa, 1996, I hereby transfer the administration and powers and functions entrusted by the specified legislation, and all amendments thereto, to the specified Cabinet member as set out in the Schedule in English and isiZulu with effect from the date of publication of this Proclamation in the *Gazette*.

Given under my Hand and the Seal of the Republic of South Africa at ...Pretoria...  
this 12th... day of .....July....., Two Thousand and Fourteen.



**President**

By Order of the President-in-Cabinet:



**Minister of the Cabinet**

**SCHEDULE**

1. The administration and the powers and functions entrusted by the legislation, mentioned in column 1 of the tables below, to a Cabinet member as executive authority of that department mentioned in column 2 of the tables, immediately before the President assumed office on 24 May 2014, are transferred to the Cabinet member mentioned in column 3 of the tables.

**1.1 COMMUNICATION RELATED LEGISLATION:**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Legislation</b>	<b>Previous Cabinet Member</b>	<b>New Cabinet Member</b>
Post and Telecommunication-Related Matters Act, 1958 (Act No. 44 of 1958)	Minister of Communications	Minister of Telecommunications and Postal Services
Films and Publication Act, 1996 (Act No. 65 of 1996)	Minister of Home Affairs	Minister of Communications
Sentech Act, 1996 (Act No. 63 of 1996)	Minister of Communications	Minister of Telecommunications and Postal Services
Former States Posts and Telecommunications Act, 1996 (Act No. 5 of 1996)	Minister of Communications	Minister of Telecommunications and Postal Services
Former States Broadcasting Reorganisation Act, 1996 (Act No. 91 of 1996)	Minister of Communications	Minister of Telecommunications and Postal Services
Postal Services Act, 1998 (Act No. 124 of 1998)	Minister of Communications	Minister of Telecommunications and Postal Services
Department of Communications Rationalisation Act, 1998 (Act No. 10 of 1998)	Minister of Communications	Minister of Telecommunications and Postal Services
Broadcasting Act, 1999 (Act No. 4 of 1999)	Minister of Communications	Minister of Communications

Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000)	Minister of Communications	Minister of Communications
Media Development and Diversity Agency Act, 2002 (Act No. 14 of 2002)	Minister in The Presidency responsible for Performance Monitoring and Evaluation	Minister of Communications
Electronic Communications and Transactions Act, 2002 (Act No. 25 of 2002)	Minister of Communications	Minister of Telecommunications and Postal Services
Electronic Communications Act, 2005 (Act No. 36 of 2005)	Minister of Communications	Minister of Telecommunications and Postal Services
South African Post Bank Limited Act, 2010 (Act No. 9 of 2010)	Minister of Communications	Minister of Telecommunications and Postal Services
South African Post Office SOC Ltd Act, 2011 (Act No. 22 of 2011)	Minister of Communications	Minister of Telecommunications and Postal Services
State Information Technology Agency Act, 1998 (Act No. 88 of 1998)	Minister for the Public Service and Administration	Minister of Telecommunications and Postal Services
Telegraph Messages Protection Act, 1963 (Act No. 44 of 1963)	Minister of Communications	Minister of Telecommunications and Postal Services

## 1.2 ENVIRONMENTAL RELATED LEGISLATION:

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Sea-Shore Act, 1935 (Act No. 21 of 1935)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Prince Edwards Islands Act, 1948 (Act No. 43 of 1948)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Sea Birds and Seals Protection Act, 1973 (Act No. 46 of 1973)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Dumping at Sea Control Act, 1980 (Act No. 73 of 1980)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Section 38 of the Sea Fishery Act, 1988 (Act No. 12 of 1988)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Environment Conservation Act, 1989 (Act No. 73 of 1989)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Antarctic Treaties Act, 1996 (Act No. 60 of 1996)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Environment Conservation Act Extension Act, 1996 (Act No. 100 of 1996)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
Marine Living Resources Act, 1998 (Act No. 18 of 1998)	Minister of Water and Environmental Affairs to the extent that powers and functions had been transferred to that Minister by Proclamation No. 16 of 2013, published in <i>Government Gazette</i> No. 36527 of 31 May 2013	Minister of Environmental Affairs to the extent set out in paragraph 1.2.1 below
National Environmental Management Act, 1998, (Act No. 107 of 1998)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
World Heritage Convention Act, 1999 (Act No. 49 of 1999)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
South African Weather Service Act, 2001 (Act No. 8 of 2001)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
National Environmental Management: Integrated Coastal Management Act, 2008 (Act No. 24 of 2008)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs
National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)	Minister of Water and Environmental Affairs	Minister of Environmental Affairs

1.2.1 The administration of and the powers and functions entrusted to the Minister of Water and Environmental Affairs in relation to the provisions of the Marine Living Resources Act, 1998 (Act No. 18 of 1998), and subordinate legislation mentioned in column 3 of Proclamation No. 16 of 2013, published in *Government Gazette* No. 36527 of 31 May 2013, are hereby transferred to the Minister of Environmental Affairs.

### 1.3 GENDER RELATED LEGISLATION:

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Commission on Gender Equality Act, 1996 (Act No. 39 of 1996)	Minister of Women, Children and People with Disabilities	Minister in The Presidency responsible for Women

**1.4 SMALL BUSINESS DEVELOPMENT RELATED LEGISLATION:**

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Section 2A of the Small Business Development Act, 1981 (Act No. 112 of 1981)	Minister of Trade and Industry	Minister of Small Business Development
Close Corporations Act, 1984 (Act No. 69 of 1984)	Minister of Trade and Industry	Minister of Small Business Development
National Small Enterprise Act, 1996 (Act No. 102 of 1996)	Minister of Trade and Industry	Minister of Small Business Development
Co-operatives Act, 2005 (Act No. 14 of 2005)	Minister of Trade and Industry	Minister of Small Business Development

**1.5 STATISTICS RELATED LEGISLATION:**

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Statistics Act, 1999 (Act No. 6 of 1999)	Minister in The Presidency responsible for Performance Monitoring and Evaluation	Minister in The Presidency responsible for Planning, Monitoring and Evaluation

**1.6 TRANSPORT RELATED LEGISLATION:**

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Wreck and Salvage Act, 1996 (Act No. 94 of 1996)	Minister of Water and Environmental Affairs	Minister of Transport

### 1.7 WATER AND SANITATION RELATED LEGISLATION:

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
Water Research Act, 1971 (Act No. 34 of 1971)	Minister of Water and Environmental Affairs	Minister of Water and Sanitation
Water Services Act, 1997 (Act No. 108 of 1997)	Minister of Water and Environmental Affairs	Minister of Water and Sanitation
National Water Act, 1998 (Act No. 36 of 1998)	Minister of Water and Environmental Affairs	Minister of Water and Sanitation

### 1.8 YOUTH RELATED LEGISLATION:

Column 1	Column 2	Column 3
Legislation	Previous Cabinet member	New Cabinet member
National Youth Development Agency Act, 2008 (Act No. 54 of 2008)	Minister in The Presidency responsible for Performance Monitoring and Evaluation	Minister in The Presidency responsible for Planning, Monitoring and Evaluation

2. The administration and the powers or functions entrusted by legislation to a Cabinet member mentioned in column 1 of the table below, immediately before the President assumed office on 24 May 2014, are transferred to the Cabinet member mentioned in column 2 of the table.

Column 1	Column 2
Previous Cabinet member	New Cabinet member
Minister of Correctional Services	Minister of Justice and Correctional Services
Minister of Justice and Constitutional Development	Minister of Justice and Correctional Services

3. With respect to the departments mentioned below, the powers and functions entrusted by the Public Service Act, 1994 (promulgated under Proclamation No. 103 of 1994), mentioned in column 1 of the tables in paragraphs 3.1 to 3.4 below, to a Cabinet member as executive authority of that department mentioned in column 2 of the tables, immediately before the President assumed office on 24 May 2014, are transferred to the Cabinet member mentioned in column 3 of the tables.

### 3.1 GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM

Column 1	Column 2	Column 3
<b>Powers and functions under the Public Service Act, 1994</b>	<b>Previous Cabinet member</b>	<b>New Cabinet member</b>
All powers and functions of the executive authority of the Department	Minister in The Presidency responsible for Performance Monitoring and Evaluation	Minister of Communications

### 3.2 STATISTICS SOUTH AFRICA

Column 1	Column 2	Column 3
<b>Powers and functions under the Public Service Act, 1994</b>	<b>Previous Cabinet member</b>	<b>New Cabinet member</b>
All powers and functions of the executive authority of the Department, subject to the Statistics Act, 1999 (Act No. 6 of 1999)	Minister in The Presidency responsible for National Planning	Minister in The Presidency responsible for Planning, Monitoring and Evaluation

### 3.3 PERFORMANCE MONITORING AND EVALUATION

Column 1	Column 2	Column 3
<b>Powers and functions under the Public Service Act, 1994</b>	<b>Previous Cabinet member</b>	<b>New Cabinet member</b>
All powers and functions of the executive authority of the Department	Minister in The Presidency responsible for Performance Monitoring and Evaluation	Minister in The Presidency responsible for Planning, Monitoring and Evaluation

**3.4 WOMEN**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Powers and functions under the Public Service Act, 1994</b>	<b>Previous Cabinet member</b>	<b>New Cabinet member</b>
All powers and functions of the executive authority of the Department	Minister of Women, Children and People with Disabilities	Minister in The Presidency responsible for Women

**ISIMEMEZELO*****SikaMongameli******WaseRiphabhuliki yaseNingizimu Afrika*****No. 47, 2014****UKUDLULISA UKUPHATHA NAMANDLA KANYE NEMISEBENZI ETHWESWE  
NGOMTHETHO KUMALUNGU ATHILE EKHABHINETHI NGOKWEMIGOMO  
YESIGABA SAMA-97 SOMTHETHOSISEKELO**

Ngakho-ke ngokwemigomo yesigaba sama-97 soMthethosisekelo waseRiphabhuliki yaseNingizimu Afrika, 1996, ngidlulisa ukuphatha namandla kanye nemisebenzi ethweswe ngomthetho othile, kanye nezichibiyelo zawo, kulelo lungu elithile leKhabhinethi njengoba kuveziwe eSithasiselweni sesiNgisi kusukela ngosuku lokushicilelwa kwalesi Simemezelo kuSomqulu.

Nginikeza ngaphansi kwengalo yami nangesigxivizo saseRiphabhuliki yaseNingizimu Afrika kule ndawo ..... Pitoli ..... Mhlaka...12...Unyaka ..... kuNtulikazi .....

**Umongameli****Ngomyalelo kaMongameli kuKhabhinethi:****UNgqongqoshe wekhabhinethi**

## ISITHASISELO

1. Ukuphatha namandla kanye nemisebenzi ethweswe ngomthetho, evezwe Ikhohlamu 1 yethebula ngenzansi, kulungu leKhabhinethi njengesiphathimandla kulowo mnyango ovezwe Ikhohlamu 2 yethebula, ngaphambi kokuba uMongameli aqale ukusebenza mhlaka 24 Meyi 2014, kudluliselwe elungwini leKhabhinethi elivezwe Ikhohlamu 3 yamathebula.

## 1.1 UMTHETHO OHAMBISANA NEZOKUXHUMANA:

Ikhohlamu 1	Ikhohlamu 2	Ikhohlamu 3
Umthetho	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
<i>Post and Telecommunication-Related Matters Act, 1958 (Act No. 44 of 1958)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Films and Publication Act, 1996 (Act No. 65 of 1996)</i>	Minister of Home Affairs	UNgqongqoshe Wezokuxhumana
<i>Sentech Act, 1996 (Act No. 63 of 1996)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Former States Posts and Telecommunications Act, 1996 (Act No. 5 of 1996)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Former States Broadcasting Reorganisation Act, 1996 (Act No. 91 of 1996)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Postal Services Act, 1998 (Act No. 124 of 1998)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi

<i>Department of Communications Rationalisation Act, 1998 (Act No. 10 of 1998)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Broadcasting Act, 1999 (Act No. 4 of 1999)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana
<i>Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana
<i>Media Development and Diversity Agency Act, 2002 (Act No. 14 of 2002)</i>	Minister in The Presidency responsible for Performance Monitoring and Evaluation	UNgqongqoshe Wezokuxhumana
<i>Electronic Communications and Transactions Act, 2002 (Act No. 25 of 2002)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Electronic Communications Act, 2005 (Act No. 36 of 2005)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>South African Post Bank Limited Act, 2010 (Act No. 9 of 2010)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>South African Post Office SOC Ltd Act, 2011 (Act No. 22 of 2011)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>State Information Technology Agency Act, 1998 (Act No. 88 of 1998)</i>	UNgqongqoshe Wezemisebenzi Kahulumeni Nokuphathwa kwayo	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi
<i>Telegraph Messages Protection Act, 1963 (Act No. 44 of 1963)</i>	UNgqongqoshe Wezokuxhumana	UNgqongqoshe Wezokuxhumana Ngezingcingo Nezamaposi

**1.2 UMTHETHO OHAMBISANA NEZEMVELO:**

<b>Ikhohlamu 1</b>	<b>Ikhohlamu 2</b>	<b>Ikhohlamu 3</b>
<b>Umthetho</b>	<b>Owayeyilungu Lekhabhinethi</b>	<b>Ilungu Lekhabhinethi Entsha</b>
<i>Sea-Shore Act, 1935 (Act No. 21 of 1935)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Prince Edwards Islands Act, 1948 (Act No. 43 of 1948)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Sea Birds and Seals Protection Act, 1973 (Act No. 46 of 1973)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Dumping at Sea Control Act, 1980 (Act No. 73 of 1980)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Section 38 of the Sea Fishery Act, 1988 (Act No. 12 of 1988)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Environment Conservation Act, 1989 (Act No. 73 of 1989)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Antarctic Treaties Act, 1996 (Act No. 60 of 1996)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Environment Conservation Act Extension Act, 1996 (Act No. 100 of 1996)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>Marine Living Resources Act, 1998 (Act No. 18 of 1998)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo ngendlela okudluliswe ngayo amandla nemisebenzi kulowo Nggqongqoshe Ngesimemezero Se-16 ngowe-2013, esishicilelwe kuSomqulu kaHulumeni Inombolo 36527 mhalaka 31 Meyi 2013	UNgqongqoshe Wezezindaba Zezemvelo ngendlela evezwe endimeni 1.2.1 ngenzansi
<i>National Environmental Management Act, 1998, (Act No. 107 of 1998)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo

Ikhohlamu 1	Ikhohlamu 2	Ikhohlamu 3
Umthetho	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
<i>World Heritage Convention Act, 1999 (Act No. 49 of 1999)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>South African Weather Service Act, 2001 (Act No. 8 of 2001)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>National Environmental Management: Integrated Coastal Management Act, 2008 (Act No. 24 of 2008)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo
<i>National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezezindaba Zezemvelo

1.2.1 Ukuphatha namandla kanye nemisebenzi ethweswe uNgqongqoshe Wezamanzi Nezindaba Zezemvelo mayelana nemibandela ye-*Marine Living Resources Act, 1998 (Act No. 18 of 1998)*, nemithetho emincane evezwe Ikhohlamu 3 yesiMemezelo Se-16 ongowe-2013, esishicilelwe kuSomqulu kaHulumeni We-36527 mhlaka 31 Meyi 2013, ngakho-ke kudluliselwa kuNgqongqoshe Wezezindaba Zezemvelo.

**1.3 UMTHETHO OPATHELENE NOBULILI:**

Ikhola mu 1 Umthetho	Ikhola mu 2 Owayeyilungu Lekhabhinethi	Ikhola mu 3 Ilungu Lekhabhinethi Entsha
<i>Commission on Gender Equality Act, 1996 (Act No. 39 of 1996)</i>	UNgqongqoshe Wabantu Besifazane, Izingane Nabantu Abakhubazekile	UNgqongqoshe eHhovisi likaMongameli obhekele Abantu Besifazane

**1.4 UMTHETHO OPATHELENE NOKUTHUTHUKISWA KWEZAMABHIZINISI  
ASAFUFUSA:**

Ikhola mu 1 Umthetho	Ikhola mu 2 Owayeyilungu Lekhabhinethi	Ikhola mu 3 Ilungu Lekhabhinethi Entsha
<i>Section 2A of the Small Business Development Act, 1981 (Act No. 112 of 1981)</i>	UNgqongqoshe Wezokuhwebelana Nezimboni	UNgqongqoshe Wezokuthuthukiswa Kwamabhizinisi Asafufusa
<i>Close Corporations Act, 1984 (Act No. 69 of 1984)</i>	UNgqongqoshe Wezokuhwebelana Nezimboni	UNgqongqoshe Wezokuthuthukiswa Kwamabhizinisi Asafufusa
<i>National Small Enterprise Act, 1996 (Act No. 102 of 1996)</i>	UNgqongqoshe Wezokuhwebelana Nezimboni	UNgqongqoshe Wezokuthuthukiswa Kwamabhizinisi Asafufusa
<i>Co-operatives Act, 2005 (Act No. 14 of 2005)</i>	UNgqongqoshe Wezokuhwebelana Nezimboni	UNgqongqoshe Wezokuthuthukiswa Kwamabhizinisi Asafufusa

**1.5 UMTHETHO OPATHELENE NAMANANI:**

Ikhola mu 1 Umthetho	Ikhola mu 2 Owayeyilungu Lekhabhinethi	Ikhola mu 3 Ilungu Lekhabhinethi Entsha
<i>Statistics Act, 1999 (Act No. 6 of 1999)</i>	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuqapha Ukuqhutshwa Komsebenzi Nokuhlola	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuhlela, Ukuqapha Nokuhlola

## 1.6 UMTHETHO OHAMBISANA NEZOKUTHUTHA:

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Umthetho	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
<i>Wreck and Salvage Act, 1996 (Act No. 94 of 1996)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezokuthutha

## 1.7 UMTHETHO OPHATHELENE NAMANZI NOKUHLANZWA KWAWO:

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Umthetho	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
<i>Water Research Act, 1971 (Act No. 34 of 1971)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezamanzi Nokuhlazwa kwawo
<i>Water Services Act, 1997 (Act No. 108 of 1997)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezamanzi Nokuhlazwa kwawo
<i>National Water Act, 1998 (Act No. 36 of 1998)</i>	UNgqongqoshe Wezamanzi Nezindaba Zezemvelo	UNgqongqoshe Wezamanzi Nokuhlazwa kwawo

## 1.8 UMTHETHO OTHINTA INTSHA:

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Umthetho	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
<i>National Youth Development Agency Act, 2008 (Act No. 54 of 2008)</i>	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuqapha Ukuqhutshwa Komsebenzi Nokuhlola	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuhlela, Ukuqapha Nokuhlola

2. Ukuphatha namandla kanye nemisebenzi ethweswe ilungu leKhabhinethi ngomthetho ovezwe Ikhola mu 1 lethebula ngenzansi, ngaphambi kokuba uMongameli aqale ukusebenza mhlaka 24 Meyi 2014, adluliselwa elungwini leKhabhinethi elivezwe Ikhola mu 2 lethebula.

Ikhola mu 1	Ikhola mu 2
Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
UNgqongqoshe Wezokuhlunyeleliswa Kwezimilo	UNgqongqoshe Wezobulungiswa Nokuhlunyeleliswa Kwezimilo
UNgqongqoshe Wezobulungiswa Nokuthuthukiswa Komthethosisekelo	UNgqongqoshe Wezobulungiswa Nokuhlunyeleliswa Kwezimilo

3. Mayelana neminyango ebalulwe ngenzansi, amandla nemisebenzi okuthweswe nge-*Public Service Act, 1994* (okusungulwe ngaphansi kwesiMemezelolo Se-103 ngowe-1994), avezwe Ikhola mu 1 yamathebula ezindimeni 3.1 ukuya 3.4 ngenzansi, ilungu leKhabhinethi njengesiphathimandla salowo mnyango ovezwe Ikhola mu 2 yamathebula, ngaphambi kokuba uMongameli aqale ukusebenza mhlaka 24 Meyi 2014, kudluliselwa elungwini leKhabhinethi elivezwe Ikhola mu 3 yamathebula.

### 3.1 EZOKUXHUMANA KUHULUMENI NOHLELO LWEZEMINININGWANE

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Amandla nemisebenzi ngaphansi kwe- <i>Public Service Act, 1994</i>	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
Wonke amandla nemisebenzi eziphathimandla zoMnyango	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuqhutshwa komsebenzi, Ukuqapha Nokuhlola	UNgqongqoshe Wezokuxhumana

### 3.2 ISILINGANISO MANANI ENINGIZIMU AFRIKA

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Amandla nemisebenzi ngaphansi kwe- <i>Public Service Act, 1994</i>	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
Wonke amandla nemisebenzi eziphathimandla zoMnyango, ngokwe- <i>Statistics Act, 1999 (Act No. 6 of 1999)</i>	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuhlela Kuzwelonke	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuhlela, Ukuqapha Nokuhlola

### 3.3 UKUQAPHA UKUQHUTSHWA KOMSEBENZI NOKUHLOLA

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Amandla nemisebenzi ngaphansi kwe- <i>Public Service Act, 1994</i>	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
Wonke amandla nemisebenzi eziphathimandla zoMnyango	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuqapha Ukuqhutshwa Komsebenzi Nokuhlola	UNgqongqoshe eHhovisi likaMongameli obhekele Ukuhlela, Ukuqapha Nokuhlola

### 3.3 ABANTU BESIFAZANE

Ikhola mu 1	Ikhola mu 2	Ikhola mu 3
Amandla nemisebenzi ngaphansi kwe- <i>Public Service Act, 1994</i>	Owayeyilungu Lekhabhinethi	Ilungu Lekhabhinethi Entsha
Wonke amandla nemisebenzi eziphathimandla zoMnyango	UNgqongqoshe Wabantu Besifazane, Izingane Nabantu Abakhubazekile	UNgqongqoshe eHhovisi likaMongameli obhekele Abantu Besifazane







**NOTICE – CHANGE OF TELEPHONE NUMBERS: GOVERNMENT PRINTING WORKS**

As the mandated government security printer, providing world class security products and services, Government Printing Works has adopted some of the highly innovative technologies to best serve its customers and stakeholders. In line with this task, Government Printing Works has implemented a new telephony system to ensure most effective communication and accessibility. As a result of this development, our telephone numbers will change with effect from 3 February 2014, starting with the Pretoria offices.

The new numbers are as follows:

- Switchboard : 012 748 6001/6002
- Advertising : 012 748 6205/6206/6207/6208/6209/6210/6211/6212
- Publications Enquiries : 012 748 6052/6053/6058 [GeneralEnquiries@gpw.gov.za](mailto:GeneralEnquiries@gpw.gov.za)
  - Maps : 012 748 6061/6065 [BookShop@gpw.gov.za](mailto:BookShop@gpw.gov.za)
  - Debtors : 012 748 6060/6056/6064 [PublicationsDebtors@gpw.gov.za](mailto:PublicationsDebtors@gpw.gov.za)
  - Subscription : 012 748 6054/6055/6057 [Subscriptions@gpw.gov.za](mailto:Subscriptions@gpw.gov.za)
- SCM : 012 748 6380/6373/6218
- Debtors : 012 748 6236/6242
- Creditors : 012 748 6246/6274

Please consult our website at [www.gpwonline.co.za](http://www.gpwonline.co.za) for more contact details.

The numbers for our provincial offices in Polokwane, East London and Mmabatho will not change at this stage.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001

Publications: Tel: (012) 748 6052, 748 6053, 748 6058

Advertisements: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211

Subscriptions: Tel: (012) 748 6054, 748 6055, 748 6057

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001

Publikasies: Tel: (012) 748 6052, 748 6053, 748 6058

Advertensies: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211

Subskripsies: Tel: (012) 748 6054, 748 6055, 748 6057

**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, July 18, 2014 10:58:50 AM  
**To:** Tony Gupta <tony@sahara.co.za>  
**Subject:** Fwd: 37839\_15-7\_ProcPSA ProofOut.pdf  
**Attachments:** 37839\_15-7\_ProcPSA ProofOut.pdf (2.88 MB)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date:18/07/2014 06:47 (GMT+02:00)

To: Ashu

Subject: 37839\_15-7\_ProcPSA ProofOut.pdf

Sent from my i

**From:** Faith Muthambi <faith.muthambi@gmail.com>  
**Sent on:** Friday, July 18, 2014 6:45:21 AM  
**To:** Ashu <ashu@sahara.co.za>  
**Subject:** Effect of presidential proclamation.docx  
**Attachments:** Effect of presidential proclamation.docx (14.8 KB)

Sent from my iPad

## **Presidential Proclamation: Gazette No. 37839 dated 15 July 2014 Transfer of powers**

### **Introduction**

On 25 May 2014, the President announced the creation of two new Ministries: a Ministry of Telecommunications and Postal Services and a Ministry of Communications with responsibility for ICASA and the SABC amongst others. The assumption was then made that broadcasting including digital migration would report to the Minister of Communications. The proclamation published on 15 July 2014 did not give effect to this division.

### **Powers of the Minister of Communication as set out in the proclamation**

The Minister of Communication was given the powers set out in the ICASA Act, 2000 (Act No. 13 of 2000) and the Broadcasting Act, 1999 (Act No. 4 of 1999). These two Acts establish and deal with *administrative and governance* matters relating to ICASA and the SABC such as the appointment, removal, performance management, staffing, etc. of the two institutions. They do not include substantive matters relating to regulation of broadcasting. Broadcasting is regulated by the Electronic Communications Act, 2005 (Act No 36 of 2005). The ability to make broadcasting policy and issue broadcasting policy directions are set out in section 3 of this Act. These powers have been transferred from the Minister of Communications to the Minister of Telecommunications and Postal Services. It is therefore the Minister of Telecommunications and Postal Service who will make policy and issue policy directives to ICASA for broadcasting, including public service broadcasting.

### **Uncertainty still exists**

Uncertainty remains as to how the division will practically function especially in respect to ICASA. While the Minister of Communications appoints, removes and performance manages ICASA, she has no input into the substantive work to be done by ICASA. It's like having an employer being able to hire, fire and performance manage an employee but having no ability to set, direct, make input or give guidance on the work of that employee.

### **What should happen?**

If it is the intention of the President that broadcasting and matters related to broadcasting should sit with the Minister of Communications, then the powers and functions of the Minister as set out in the Electronic Communications Act needs to be split between the Minister of Telecommunications and Postal Services and the Minister of Communications. T

The President has transferred the powers in the Films and Publication Act, 1996 (Act 65 of 1996) to the Minister of Communication. The Minister of Communications in this instance has substantive (not just administrative) powers in respect of content which is not regulated as traditional broadcasting content. This regulation is currently applicable to video on demand services which will become more prevalent as convergence becomes a reality. These content services pose a real threat to traditional broadcasters and will predominantly come from international operators who are not regulated in South Africa. One would have expected that all content, whether regulated as broadcasting by the Electronic Communications Act or film by the Films and Publication Act should be housed in one Ministry.

**From:** Faith Muthambi <faith.muthambi@gmail.com>  
**Sent on:** Friday, July 25, 2014 8:31:58 AM  
**To:** Ashu <ashu@sahara.co.za>  
**Subject:** proclamtion new 18 July 2014 (clean).docx  
**Attachments:** proclamtion new 18 July 2014 (clean).docx (22.06 KB)

These sections must be transferred to the Minister of Communications.  
Sent from my iPad

The following powers, functions and duties in the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("ECA") should be transferred to the Minister of Communications to give effect to the separation of broadcasting from telecommunications and postal services

- s3** Deals with the power of the Minister to make policies and to issue policy directions to ICASA. This power must be exercised by the Minister of Communications to the extent that it deals in any way with a broadcasting service or matters related to broadcasting (e.g. broadcasting signal distribution, broadcasting infrastructure)

*The power assigned to the Minister in section 3 must be exercised by the Minister of Communications to the extent that it deals in any way with a broadcasting service or an electronic communications facility, electronic communications service or electronic communications network service used for or in the provision of a broadcasting service.*

- s4(5)** Deals with the duty imposed on ICASA to inform the Minister of its intention to make regulations and to provide the Minister with a copy of those regulations. To the extent that any such regulations deal in any way with a broadcasting service or matters related to broadcasting, ICASA must inform the Minister of Communications of its intention to make such regulations and must provide the Minister of Communications with a copy of those regulations.

*The reference to the Minister in section 4(5) must be construed as a reference to the Minister of Communications to the extent that ICASA intends to make regulations which in any way deal with a broadcasting service or an electronic communications facility, electronic communications service or electronic communications network service used for or in the provision of a broadcasting service.*

- s5(6)** Deals with the power of the Minister to issue a policy direction to ICASA in respect of applications for individual electronic communications network service licences. To the extent that it is intended that the electronic communications network service is to be used for the provision of broadcasting services, the Minister of Communications must exercise this power.

*The power assigned to the Minister in section 5(6) must be exercised by the Minister of Communications to the extent that it is intended that the electronic communications network service is to be used for the provision of a broadcasting service.*

**s34(2)** Deals with the power, function and duty of the Minister to approve the national radio frequency plan. To the extent that any part of the national radio frequency plan deals with broadcasting radio frequency bands, the Minister of Communications must approve that part of the plan.

*The power, and function and duty assigned to the Minister in section 34(2) must be exercised and performed by the Minister of Communications to the extent that any part of the national radio frequency plan deals with broadcasting radio frequency bands.*

**s34(7)(c)(iii)** Deals with the duty imposed on ICASA to consult with the Minister to co-ordinate a plan for the migration of existing users to make available radio frequency spectrum. To the extent that this relates to any part of the national radio frequency plan which deals with the broadcasting radio frequency bands or with the migration of any broadcasting services, ICASA must consult with the Minister of Communications.

*The reference to the Minister in section 34(7)(c)(iii) must be construed as a reference to the Minister of Communications to the extent that ICASA's preparation of the national radio frequency plan relates to any part of the national radio frequency plan which deals with the broadcasting radio frequency bands or with the migration of any broadcasting services*

**s60(1)** Deals with the duty imposed on ICASA to consult the Minister on sporting events of national interest. ICASA must consult with the Minister of Communications and the Minister of Sport.

*The reference to the Minister in section 60(1) must be construed as a reference to the Minister of Communications.*

**s65 and s66** Deals with limitations on control of commercial broadcasting services. This reference in s65(7) and (8) and in s66(7) and (8) must be construed as a reference to the Minister of Communications.

*The reference to the Minister in section 65(7) and (8) and in section 66(7) and (8) must be construed as a reference to the Minister of Communications.*

**s79B**

**Deals with the power of the Minister to request data, information and documents from ICASA or any person. The Minister of Communications must exercise this power to the extent that it deals with broadcasting and broadcasting related matters.**

*The powers assigned to the Minister in section 79B must be exercised by the Minister of Communications to the extent that it deals with a broadcasting service or an electronic communications service or an electronic communications network service used for or in the provision of a broadcasting service.*

**From:** Faith Muthambi <faith.muthambi@gmail.com>  
**Sent on:** Friday, July 25, 2014 8:35:35 AM  
**To:** Ashu <ashu@sahara.co.za>  
**Subject:** Responsibility for InfraCo and Sentech.docx  
**Attachments:** Responsibility for InfraCo and Sentech.docx (19.05 KB)

Sentech's signal distribution must rest with the Ministry of Communications  
Sent from my iPad

### Responsibility for InfraCo and Sentech

**Transferring the powers, functions and duties assigned to the Minister of Public Enterprises in the Broadband InfraCo Act, 2007 (Act No. 33 of 2007) to the Minister of Telecommunications and Postal Services**

*Broadband InfraCo was set up as a state owned enterprise to lower the cost of access to telecommunication network and facilities in order to lower the cost to communicate and specifically broadband access for South African consumers. If we are to reap the synergies from state owned enterprises who operate in the telecommunications space then responsibility for Broadband InfraCo should reside with the Minister of Telecommunications and Postal Services.*

**Transferring the powers, functions and duties assigned to the Minister of Telecommunications and Postal Services in the Sentech Act, 1996 (Act No. 63 of 1996) to the Minister of Communications.**

*Sentech's primary function is broadcasting signal distribution which it provides to the SABC and commercial broadcasters. Sentech's activities should be limited to this function and hence should report to the Minister of Communications.*

*Sentech did attempt to enter the telecommunications space but its commercial broadband services were a failure and the service ultimately had to close down. Treasury has also consistently refused to provide funding for Sentech to operate in the broadband retail market.*

*Sentech has valuable broadband spectrum. Again if we are to reap the synergies from state owned enterprises who operate in the telecommunications space then this spectrum should be transferred to InfraCo which should report directly to the Minister of Telecommunications and Postal Services. By doing this government will be in a better position to achieve its objectives for broadband in this country.*

*The transfer of spectrum from Sentech to InfraCo cannot be done in a proclamation but by application to ICASA for a transfer of spectrum.*

Com 10 A

**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, July 25, 2014 8:41:41 AM  
**To:** Tony Gupta <tony@sahara.co.za>  
**Subject:** Fwd: proclamtion new 18 July 2014 (clean).docx  
**Attachments:** proclamtion new 18 July 2014 (clean).docx (22.06 KB)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date: 25/07/2014 08:39 (GMT+02:00)

To: Ashu

Subject: proclamtion new 18 July 2014 (clean).docx

These sections must be transferred to the Minister of Communications.

Sent from my iPad

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**s5(6)** Deals with the power of the Minister to issue a policy direction to ICASA in respect of applications for individual electronic communications network service licences. To the extent that it is intended that the electronic communications network service is to be used for the provision of broadcasting services, the Minister of Communications must exercise this power.

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**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, July 25, 2014 8:41:31 AM  
**To:** Tony Gupta <tony@sahara.co.za>  
**Subject:** Fwd: Responsibility for InfraCo and Sentech.docx  
**Attachments:** Responsibility for InfraCo and Sentech.docx (19.05 KB)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date: 25/07/2014 08:40 (GMT+02:00)

To: Ashu

Subject: Responsibility for InfraCo and Sentech.docx

Sentech's signal distribution must rest with the Ministry of Communications

Sent from my iPad

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*The transfer of spectrum from Sentech to InfraCo cannot be done in a proclamation but by application to ICASA for a transfer of spectrum.*

**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, July 25, 2014 9:24:26 AM  
**To:** duduzani.zuma@gmail.com  
**Subject:** Fwd: proclamtion new 18 July 2014 (clean).docx  
**Attachments:** proclamtion new 18 July 2014 (clean).docx (22.06 KB)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date:25/07/2014 08:39 (GMT+02:00)

To: Ashu

Subject: proclamtion new 18 July 2014 (clean).docx

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Sent from my iPad

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**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, July 25, 2014 9:24:58 AM  
**To:** duduzani.zuma@gmail.com  
**Subject:** Fwd: Responsibility for InfraCo and Sentech.docx  
**Attachments:** Responsibility for InfraCo and Sentech.docx (19.05 KB)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date: 25/07/2014 08:40 (GMT+02:00)

To: Ashu

Subject: Responsibility for InfraCo and Sentech.docx

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Sent from my iPad

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**From:** Ashu

**Sent on:** Tuesday, July 29, 2014 5:06:07 PM

**To:** Tony Gupta

**Subject:** Fwd: LETTER TO THE MINISTER DR S CWELE.pdf

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Faith Muthambi

Date: 29/07/2014 16:48 (GMT+02:00)

To: Ashu

Subject: LETTER TO THE MINISTER DR S CWELE.pdf

Hi Toni

Despite my request, the cde is determined to table the matter in cabinet tomorrow .. He called me that he was coming to Cape Town this morning ... I hope he still on his way...

Sent from my iPad



MINISTRY: COMMUNICATIONS  
REPUBLIC OF SOUTH AFRICA  
Private Bag X745, Pretoria, 0001, Tel: +27 12 473 0409  
URL: <http://www.gov.za>

26 July 2014

Dr Siyabonga Cwele, MP

Minister of Telecommunications and Postal Services

120 Plein Street

CAPE TOWN

8000

BY HAND

Dear Colleague

**CABINET MEMO 1 OF 2014 DATED 23<sup>RD</sup> JULY 2014: FINAL AMENDMENTS OF  
BROADCASTING DIGITAL MIGRATION POLICY**

As part of the cabinet memoranda received for the 23 July cabinet meeting, I noted the inclusion in an ancillary file of the proposed amendments to the draft Broadcast Digital Migration Policy (the policy).

The policy was not discussed at the cabinet meeting of the 23<sup>rd</sup> but it's clear from a reading of the draft that it has a serious and material implication for the management and sustainability of the South African Broadcasting Corporation (SABC) both in terms of budget and human resources. Government has embarked on a process of

stabilizing the SABC and I am concerned that what is captured in the policy when read with the Broadcasting Digital Migration Regulations (DTT regulations) published by ICASA in 2012 may create challenges for the SABC.

By way of example I refer to the proposal in the policy to a revised commencement date of 01 November 2014. The DTT regulations require that the SABC commence digital broadcasting on the commencement date. Due to the numerous delays and the stop/start nature of the DTT process, broadcasters have scaled down their preparations for digital migration and dates such as a November start date previously proposed by broadcasters in their state of readiness meetings were based on what are now outdated plans. The SABC will not be ready to commence on this date and I have serious doubts as to whether any other commercial broadcaster will be ready. The SABC may well then find itself in contravention of the DTT regulations.

There are other areas of specific concern which affects the SABC. The policy indicates in item 6.3 that a minimum lead time of 3 months is required to produce the first batch of set top boxes (STB's) but this is for the retail, the unsubsidized market, those who can afford to pay for a box in full. This period does not appear to include a time for retail distribution, just for manufacture. It makes no sense for the SABC to rush to commence digital broadcasting when there are no STB's in the market.

The policy further indicates that the public acquisition of the subsidized STB's will happen as soon as the policy is finalized. This has to go through a public procurement process and no time-frame has been given for this process.

The policy indicates that there are approximately 13 million households of which 65% (8.45 million) rely exclusively on free to air broadcasting. The rest subscribe to Top TV, DSTV and now Open View HD – the ETV free to view satellite service. Those who can afford an STB have already migrated to the digital free to view and pay satellite platforms. Of the 8.45 million the policy indicates that 6.2 million “*would find it very difficult to afford STB's*” We are only supporting 5.2million of those and on a sliding scale of between 29 and 77%. These 6.2 million people are the core market of the SABC.

While serving on the Parliamentary Portfolio Committee of Communications it became clear to us that the migration policy should focus on these 6.2million people as switching off the analogue signal will depend on them – we can't simply deprive our people of the services of the public broadcaster in June 2015, the ITU date. We will have delivery protests in the streets and play into the hand of our detractors.

The policy also imposes obligations on the Minister of Communications. So in the proposed amendment of paragraph 3 of the Policy (the pages are unfortunately not numbered) the switch-off date for the analogue signal is to be determined by me after engaging with cabinet and the relevant stakeholders. I have not been consulted on this provision either.

I have not canvassed in detail the concerns I have with the policy given the serious consequences it has for the SABC except to detail some examples. I hereby request that the Minister of Telecommunications and Postal Services consult with the Minister of Communication before re-tabling the policy at cabinet for approval so that we may address these concerns in advance.

Yours faithfully



**MS FAITH MUTHAMBI, MP**

**MINISTER OF COMMUNICATIONS**

**DATE 2014-07-26**

**From:** Faith Muthambi<faith.muthambi@gmail.com>  
**Sent on:** Friday, August 1, 2014 11:29:11 AM  
**To:** Ashu <ashu@sahara.co.za>; khumaloth@sabc.co.za  
**CC:** Ellen <ellen@fortuneholdings.co.za>  
**Subject:** final proclamation 01 August 2014.docx  
**Attachments:** final proclamation 01 August 2014.docx (23.87 KB)

See proposed proclamation the President must sign  
Sent from my iPad

**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Friday, August 1, 2014 11:33:04 AM  
**To:** Tony Gupta <tony@sahara.co.za>  
**Subject:** FW: final proclamation 01 August 2014.docx  
**Attachments:** final proclamation 01 August 2014.docx (23.87 KB)

**From:** Faith Muthambi [mailto:faith.muthambi@gmail.com]  
**Sent:** 01 August 2014 11:29 AM  
**To:** khumaloth@sabc.co.za; Ashu  
**Cc:** Ellen  
**Subject:** final proclamation 01 August 2014.docx

See proposed proclamation the President must sign  
Sent from my iPad

**PROCLAMATION**  
by the  
*President of the Republic of South Africa*

**No. XX , 2014**

**TRANSFER OF ADMINISTRATION AND POWER AND FUNCTIONS ENTRUSTED BY  
LEGISLATION TO CERTAIN CABINET MEMBERS IN TERMS OF SECTION 97 OF THE  
CONSTITUTION**

In terms of section 97 of the Constitution of the Republic of South Africa, 1996, I hereby transfer the powers, functions and duties entrusted by the specified legislation, and all amendments thereto, to the specified Cabinet member as set out in the Schedule in English and ..... with effect from the date of publication of this Proclamation in the Gazette.

Given under my Hand and the Seal of the Republic of South Africa at ..... this ..... day of ....., Two Thousand and Fourteen.

**President**

By Order of the President-in-Cabinet:

Minister of the Cabinet

## SCHEDULE

1. To the extent stated below, the administration, and the powers and functions entrusted by the legislation, mentioned in column 1 of the tables below, to a Cabinet member as executive authority of that department mentioned in column 2 of the tables, are transferred to the Cabinet member mentioned in column 3 of the tables.

### 1.1 Communications Related Legislation:

Column 1	Column 2	Column 3
Legislation	Previous Cabinet Minister	New Cabinet Minister
<p>Electronic Communications Act, 2005 (Act No. 36 of 2005):</p> <p>(a) The power assigned to the Minister in section 3 to the extent that it deals in any way with a broadcasting service or an electronic communications facility, electronic communications service or electronic communications network service used for or in the provision of a broadcasting service.</p> <p>(b) The reference to the Minister in section 4(5) to the extent that ICASA intends to make regulations which in any way deal with a broadcasting service or an electronic communications facility, electronic communications service or electronic communications network service used for or in the provision of a broadcasting service.</p> <p>(c) The power assigned to the Minister in section 5(6) to the extent that it is intended that the electronic communications network service is to be used for the provision of a broadcasting service.</p> <p>(d) The power assigned to the Minister in section 34(2) must be exercised and performed to the extent that any part of the</p>	<p>Minister of Telecommunications and Postal Services</p>	<p>Minister of Communications</p>

<p>national radio frequency plan deals with broadcasting radio frequency bands.</p> <p>(e) The reference to the Minister in section 34(7)(c)(iii) to the extent that ICASA's preparation of the national radio frequency plan relates to any part of the national radio frequency plan which deals with the broadcasting radio frequency bands or with the migration of any broadcasting services.</p> <p>(f) The reference to the Minister in section 60(1).</p> <p>(h) The reference to the Minister in section 65(7) and (8) and in section 66(7) and (8).</p> <p>(i) The powers assigned to the Minister in section 79B to the extent that it deals with a broadcasting service or an electronic communications service or an electronic communications network service used for or in the provision of a broadcasting service.</p>		
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Sentech Act, 1996 (Act No. 63 of 1996)	Minister of Telecommunications and Postal Services	Minister of Communications
Broadband Infraco Act, 2007 (Act No. 33 of 2007)	Minister of Public Enterprises	Minister of Telecommunications and Postal Services

**From:** Ellen<ellen@fortuneholdings.co.za>  
**Sent on:** Friday, August 8, 2014 9:38:04 AM  
**To:** Faith Muthambi <faith.muthambi@gmail.com>  
**CC:** Ashu <ashu@sahara.co.za>; khumaloth@sabc.co.za  
**Subject:** Re: final proclamation 01 August 2014.docx

Hon.Min.Muthambi

Sincere apologies for my late responses, my e-mail has been disabled for the last four days.

Thanks for the proposed proclamation.

Regards

Zandile

Sent from my iPad

On Aug 1, 2014, at 11:29 AM, Faith Muthambi <faith.muthambi@gmail.com> wrote:

- > See proposed proclamation the President must sign
- >
- > <final proclamation 01 August 2014.docx>
- >
- >
- >
- > Sent from

---

**GOVERNMENT NOTICE**

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**DEPARTMENT OF COMMUNICATIONS**

No. 232

18 March 2015

**ELECTRONIC COMMUNICATIONS ACT, 2005 (ACT 36 OF 2005)****AMENDMENT OF BROADCASTING DIGITAL MIGRATION POLICY ISSUED  
UNDER GOVERNMENT GAZETTE NO 31408 ON 08 SEPTEMBER 2008**

I, Azwihangwisi Faith Muthambi, Minister of Communications, hereby amend the Broadcasting Digital Migration Policy issued in Government Gazette No 31408 on 08 September 2008 as amended by amendments published in Government Gazette No. 35014 on 17 February 2012, to the extent indicated below taking into consideration submissions made by stakeholders on the amendments proposed by the Department of Communications on 06 December 2013.

**1. Insertion of an Acronym in the Policy**

The following Acronym is hereby inserted to the List of Acronyms in the Policy

**Inserted Acronym**

**MUX: 1      Multiplexer 1**

**2. Amendment of paragraph 5 of the Foreword by the Minister in the Policy**

The following paragraph is substituted for paragraph 5 of the Foreword by the Minister in the Policy:

"In conclusion, the time to migrate to a digital broadcasting system has inevitably arrived. We need to embrace it because it is a major step in improving our people's lives and I sincerely hope that this policy is a bold step in our quest to achieve that goal. The looming switch-on date requires us to work at the speed of light, consistent with our business unusual approach to enhance the benefits of digital television to all our people."

**3. Amendment of subparagraphs 1 and 2 of paragraph 2 of the Executive Summary of the Policy**

The following paragraphs are substituted for subparagraphs 1 and 2 of paragraph 2 of the Executive Summary of the Policy:

"The switch-on and switch-off date of the digital and analogue broadcasting digital terrestrial television signals will respectively be determined by the Minister of Communications in consultation with Cabinet".

The national broadcasting terrestrial television digital signal coverage shall aim to cover 84 percent of the total South African population. Areas that may be deemed difficult or uneconomical to reach will be covered by free-to-air DTH satellite using the DVB-S2 technology”.

#### **4. Amendment of paragraph 1.1.8 of the Policy**

The following paragraph is hereby substituted for paragraph 1.1.8 of the Policy:

“1.1.8 In order to continue viewing television using the current analogue TV sets, the public will be required to use set-top boxes (STBs) as a transitional measure, which converts the transmitted digital terrestrial television signal to analogue. Otherwise, it will be necessary to acquire digital-enabled TV sets”.

#### **5. Amendment of paragraph 2.1.3 of the Policy**

The following paragraph is hereby substituted for paragraph 2.1.3 of the Policy:

“2.1.3 Universal access, the availability and accessibility of broadcasting services to all citizens are a key component of successful digital migration. In order for households to continue to receive television services on their current analogue TV sets after the analogue signal is switched-off, set-top boxes (STBs), which convert the digital signals into analogue signals, are required. The total TV-owning households in South Africa are estimated at 13 million, of which approximately 65 per cent rely exclusively on free-to-air broadcasting services”.

#### **6. Amendment of paragraph 3.3.1 of the Policy**

The following paragraph is hereby substituted for paragraph 3.3.1 of the Policy:

“3.3.1 Government is committed to ensure a successful migration in South Africa. Taking into account the different processes, that need to be completed before digital switch-on, Government has decided that the digital signal should be switched-on, on a date to be determined by the Minister in consultation with Cabinet. The date for the final switch-off of the analogue signal will similarly be announced by the Minister in consultation with Cabinet.”

#### **7. Amendment of paragraph 5.1.2 of the Policy**

Paragraph 5.1.2 of the Policy is amended by the deletion of paragraphs 5.1.2.6 and 5.1.2.8.

The following paragraph is hereby substituted for paragraph 5.1.2.2 and 5.1.2.7 of the Policy:

"5.1.2.2 have a control system to prevent government subsidised free-to-air DTT STBs from functioning in non-South African DTT networks.

"5.1.2.7 have a robust control system that will be used to benefit the TV households by ensuring that they continue to receive free-to-air broadcasting services in their existing analogue television sets".

**8. Paragraphs 5.1.2(A), (B) and (C) are inserted in the Policy:**

"5.1.2(A) In keeping with the objectives of ensuring universal access to broadcasting services in South Africa and protecting government investment in subsidised STB market, STB control system in the free-to-air DTT will be non-mandatory.

"5.1.2(B) The STB control system for the free-to-air DTT STBs shall -

- (a) not have capabilities to encrypt broadcast signals for the subsidised STBs; and
- (b) be used to protect government investment in subsidised STB market thus supporting the local electronic manufacturing sector.

"5.1.2(C) Depending on the kind of broadcasting services broadcasters may want to provide to their customers, individual broadcasters may at their own cost make decisions regarding encryption of content."

**9. Amendment of paragraph 5.1.4 of the Policy**

The following paragraph is substituted for paragraph 5.1.4 of the Policy:

"5.1.4 The South African Bureau of Standards will develop a conformance testing regime to ensure that STBs conform to the South African Standards for the South African DTT electronic communications network".

**10. Amendment of paragraph 7.2 of the Policy**

The following paragraph is substituted for paragraph 7.2 of the Policy:

"7.2. Transmission facilities for MUX 1, or any multiplex allocated for the public broadcaster, shall aim to cover 84 per cent of the population coverage. The remaining 16 per cent shall be covered by free-to-air DTH satellite network, which shall have a footprint covering the entire country. This will thus enable analogue switch-off in South Africa with 100% population coverage for the public broadcasting services".


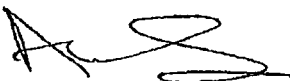


**MS AF MUTHAMBI, MP**  
**MINISTER OF COMMUNICATIONS**

**PROCLAMATION***by the**President of the Republic of South Africa***No. 79, 2014****TRANSFER OF ADMINISTRATION OF AND POWERS AND FUNCTIONS  
ENTRUSTED BY LEGISLATION TO CERTAIN CABINET MEMBERS IN TERMS OF  
SECTION 97 OF THE CONSTITUTION**

In terms of Section 97 of the constitution of the Republic of South Africa, 1996, I hereby transfer the administration of and the powers and functions entrusted by the specified legislation and all amendments thereto, to the specified Cabinet member as set out in the Schedule with effect from the date of publication of this Proclamation in the *Gazette*.

Given under my Hand and the Seal of the Republic of South Africa at *Pretoria*.....  
on this *25*..... day of *November*..... Two Thousand and Fourteen.

**PRESIDENT****MINISTER OF THE CABINET****MINISTER OF THE CABINET**

**SCHEDULE**

1. The administration of and powers and functions entrusted by the legislation, mentioned in Column 1 of the table below, to a Cabinet member mentioned in Column 2 of that table, are hereby transferred to the Cabinet member mentioned in Column 3 of the table.

2. Column 3 of the table below states the relevant Minister and the extent of transfer of the administration of and powers and functions entrusted by legislation to that Minister.

Column 1	Column 2	Column 3
Legislation	Cabinet member responsible	Cabinet member to whom function is transferred and extent of transfer
Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 4(3)(a)	Minister of Communications	1. The Minister of Communications in so far as the Independent Communications Authority may make recommendations to that Minister on policy matters and amendments to the Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000), and the Broadcasting Act, 1999 (Act No. 4 of 1999), which accord with the objects of these Acts to promote development in

See  
Ann

		<p>the broadcasting sector.</p> <p>2. The Minister of Telecommunications and Postal Services, in so far as the Independent Communications Authority may make recommendations to that Minister on policy matters and amendments to the Electronic Communications Act, 2005 (Act No. 36 of 2005), and the Postal Services Act, 1998 (Act No. 124 of 1998), which accord with the objects of these Acts to promote development in the electronic transactions, postal and electronic communications sectors.</p>
Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 4(3)(o)	Minister of Communications	Minister of Telecommunications and Postal Services: The administration of the section referred to in Column 1.

gce

<p>Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 4(3A)(a)</p>	<p>Minister of Communications</p>	<p>1. The Minister of Communications in so far as policy made, and policy directions issued, by that Minister in terms of the Broadcasting Act, 1999 (Act No. 4 of 1999), the Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000), and any other applicable law.</p> <p>2. The Minister of Telecommunications and Postal Services in so far as policy made, and policy directions issued, by that Minister in terms of the Postal Services Act, 1998 (Act No. 124 of 1998), the Electronic Communications Act, 2005 (Act No. 36 of 2005), and any other applicable law.</p>
<p>Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 6A(2)(a) and (b)</p>	<p>Minister of Communications</p>	<p>1. The Minister of Communications in so far as appropriate key performance indicators and measurable performance targets contemplated in the section</p>

*See  
Ann*

		<p>referred to in Column 1 relate to the laws administered by that Minister.</p> <p>2. The Minister of Telecommunications and Postal Services in so far as appropriate key performance indicators and measurable performance targets contemplated in the section referred to in Column 1 relate to the laws administered by that Minister.</p>
<p>Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 15(1A)</p>	<p>Minister of Communications</p>	<p>1. The Minister of Communications in so far as the administration of and powers and functions entrusted by the section referred to in Column 1 relate to the laws administered by that Minister.</p> <p>2. The Minister of Telecommunications and Postal Services in so far as the administration of and powers and functions entrusted by the section</p>

see  
Ann

		referred to in Column 1 relate to the laws administered by that Minister.
Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000): Section 16(1) and (2)	Minister of Communications	The Minister of Communications and the Minister of Telecommunications and Postal Services: The administration of and powers and functions entrusted by the section referred to in Column 1.
Electronic Communications Act, 2005 (Act No. 36 of 2005): Section 3	Minister of Telecommunications	<p>1. The Minister of Communications in so far as policies contemplated in the section referred to in Column 1 relate to the Broadcasting Act, 1999 (Act No. 4 of 1999), and the Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000).</p> <p>2. The Minister of Telecommunications and Postal Services in so far as policies contemplated in the section referred to in Column</p>

*gce*  
*Am*

		1 relate to the Electronic Communications Act, 2005 (Act No. 36 of 2005).
Electronic Communications Act, 2005 (Act No. 36 of 2005): Section 4(5)	Minister of Telecommunications	<p>1. The Minister of Communications in so far as regulations proposed in terms of the section referred to Column 1 relate to the Broadcasting Act, 1999 (Act No. 4 of 1999), and the Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000).</p> <p>2. The Minister of Telecommunications and Postal Services in so far as regulations proposed in terms of the section referred to Column 1 relate to the Electronic Communications Act, 2005 (Act No. 36 of 2005).</p>
Electronic Communications Act, 2005 (Act No. 36 of 2005): Section 5(6)	Minister of Telecommunications	1. The Minister of Communications in so far as a policy direction contemplated in the section

*guc*  
*ATM*

		<p>referred to Column 1 relates to the Broadcasting Act, 1999 (Act No. 4 of 1999), and the Independent Communications Authority of South Africa Act, 2000 (Act No. 13 of 2000).</p> <p>2. The Minister of Telecommunications and Postal Services in so far as a policy direction contemplated in the section referred to Column 1 relates to the Electronic Communications Act, 2005 (Act No. 36 of 2005).</p>
Electronic Communications Act, 2005 (Act No. 36 of 2005): Chapter 9	Minister of Telecommunications	The Minister of Communications: The administration of the Chapter referred to in Column 1.
Electronic Communications Act, 2005 (Act No. 36 of 2005): Section 79B	Minister of Telecommunications	1. The Minister of Communications in so far as the administration of and powers and functions entrusted by the section referred to in Column 1 relates to the functions of the Minister.

AFM  
gcu

		<p>2. The Minister of Telecommunications and Postal Services in so far as the administration of and powers and functions entrusted by the section referred to in Column 1 relates to the functions of the Minister.</p>
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*gk*  
*Ahy*

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Article rank 18 Feb 2015 | Business Day · CAROL PATON Writer at Large [patonc@bdfm.co.za](mailto:patonc@bdfm.co.za)

# Muthambi defies ANC on digital TV boxes

## Minister ignores Cabinet decision

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*Though it looks like a technical matter, there are powerful commercial interests at play*

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COMMUNICATIONS Minister Faith Muthambi has defied her African National Congress (ANC) colleagues and recommended that the Cabinet opt for set-top boxes without conditional access when SA migrates from analogue to digital television later this year.

At an ANC lekgotla and again at a Cabinet lekgotla last month, Ms Muthambi was told by her colleagues to implement the standing decision of the Cabinet from December 2013 that set-top boxes be manufactured with conditional access.

However, last week her department prepared a memorandum for the Cabinet recommending the opposite, arguing set-top boxes should not have an access control mechanism.

A conditional access mechanism would allow broadcasters to encrypt signals.

The Cabinet is due to deliberate on the issue over the next two weeks.

Though it appears a technical matter, there are powerful commercial interests at play in the set-top box control battle. MultiChoice, for instance, opposes control as it would lower barriers for entry into the pay-TV industry by new competitors.

On the other hand e.tv and community broadcasters favour control as it would enable them to protect content from piracy.

Cosatu and the Department of Trade and Industry support control as they believe it would protect local manufacturing.

The issue has also in the past month become a proxy for the ANC's ability to bind President Jacob Zuma and members of his executive to ANC decisions, and prevent them from bypassing political processes.

As information emerged last week that Ms Muthambi planned to defy the ANC, the tripartite alliance of the ANC, South African Communist Party (SACP) and Cosatu also weighed in, announcing in a joint statement on Sunday that there was a need to "implement the December 2013 Cabinet decision in regard to digital migration".

They urged the government "to move swiftly to effect these decisions that will ensure the production of set-top boxes".

SACP spokesman Alex Mashilo said the statement had been made to make the point that "when we say implement, we mean move forward. We don't mean bypass processes."

The debate among industry stakeholders over set-top box control goes back several years. The Cabinet decision a year ago was a result of policy proposals made by previous communications minister Yunus Carrim.

Though the Cabinet as a whole endorsed his plan, Mr Carrim was not reappointed to the Cabinet after May last year.

A spokesman for Ms Muthambi, Ayanda Hollow, said the minister had no comment to make on the matter.

Set-top boxes will be required by all households when SA switches its broadcast transmission signal from analogue to digital, with the exception of DStv subscribers.

Even if the set-top box has a control mechanism, it is not compulsory for broadcasters to encrypt their content.

The worldwide deadline for "digital migration" has been set by the International Telecommunication Union as June 17 this year. The delays — primarily the issue of encryption — mean that SA now has no hope of meeting the deadline.

The main consequence will be the effect on the roll-out of broadband. The analogue television signal uses the 800 megahertz band, which must be freed up for expansion.

This article was shared by a user of PressReader - an online source of publications from around the world. PressReader contains

# 'Minister attached Gupta strings to Icasa's top job'

Appointment 'conditional' on licence approval

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Sunday Times · 31 Jul 2016 · STEPHAN HOFSTATTER stephanh@sundaytimes.co.za

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COMMUNICATIONS Minister Faith Muthambi allegedly tried to pressure former Icasa acting chairwoman Vuyo Batyi into approving a bid by the Guptas to launch a free-to-air 24-hour news channel.

When she declined, the minister backtracked on her decision to appoint her as chairwoman of the Independent Communications Authority of South Africa, insiders claim.

Batyi confirmed this week she was taking legal action against Muthambi for failing to appoint her as chairwoman of Icasa, despite having given her a letter of appointment.

"I am taking the minister to court. She will get the papers when they are ready," Batyi said.

She declined to comment on claims that she had been asked to approve a TV licence for Infinity Media, which is partowned by the Guptas, as a condition of her appointment.

The co-owners of Infinity Media include the Guptas, President Jacob Zuma's son Duduzane Zuma, India-based Essel Media and a mystery company registered in Dubai.

It was one of five companies vying for a free-to-air digital broadcast licence at the time Batyi was handed her letter of appointment.

Icasa rejected all the applications in March for failing to comply with its requirements and has not yet issued a new invitation to apply for the licence.

It is understood Infinity Media's application was rejected because its foreign ownership exceeded Icasa's 20% threshold. Essel Media has a 35% stake.

A variety of programming rather than just news was required, and its application contained insufficient evidence of investment in local content.

The latest controversy surrounding Muthambi follows her assertion this week that there was nothing wrong with the SABC's policy of not covering violent protests and the outcry was "propaganda by commercial media houses".

Earlier last month, Icasa ruled that the policy was unlawful.

Nominations for Icasa councillors are vetted by the National Assembly, which submits a shortlist to the communications minister who appoints eight councillors and a chair.

The Sunday Times has established that on December 4 last year Muthambi sent Batyi a letter appointing her as chairwoman for one year, even though the Icasa Act stipulates a five-year term.

Two independent sources, one with direct knowledge of the offer, said that on December 6 Batyi was summoned to a meeting with Muthambi and told her appointment was conditional on her approving Infinity Media's application for a licence.

Muthambi told Batyi her job came "with conditions" and she had been appointed only for a year to "prove herself", sources said.

Batyí refused to approve the application, the sources said.

The next day Batyi received a second letter from Muthambi saying she could only commence her duties as chairwoman once her appointment had been gazetted. But in April, when Muthambi gazetted a list of four new councillors, Batyi's name was not included.

Infinity CEO and shareholder Nazeem Howa said: "There is no truth in these allegations."

Muthambi's spokesman, Mish Molakeng, said "the ministry refuses to be drawn into such spurious allegations".

Comment on this: write to [tellus@sundaytimes.co.za](mailto:tellus@sundaytimes.co.za) or SMS us at 33971 [www.sunday-times.co.za](http://www.sunday-times.co.za)

**From:** Freedom Operations<ops@freedomair.aero>  
**Sent on:** Wednesday, August 5, 2015 11:22:48 AM  
**To:** Ashu <ashu@sahara.co.za>  
**CC:** Freedom Operations <ops@freedomair.aero>; Suresh Tuteja <sktuteja@gmail.com>  
**Subject:** Updated passengers list for Owner

DearSir,  
Wellnoted with thanks, please provide us the passport copy of Mr. Srikant Singhala.

WithBest Regards

Nitin| Freedom Ops

From: Ashu[mailto:ashu@sahara.co.za]

Sent: Wednesday, August 05, 2015 2:32 PM

To: FREEDOM OPS.

Cc: Suresh Tuteja

Subject: RE: Updated passengers list for Owner

Hi

There is one morepassenger added

Srikant Singhala

Thanks

Ashu

From: Ashu

Sent: 05 August 2015 09:53 AM

To: 'FREEDOM OPS.'

Cc: 'Suresh Tuteja'

Subject: RE: Updated passengers list for Owner

Dear Nitin Ji

Here is the finalpassenger List arriving tomorrow with ZS-OAK

Mrs Angoori Gupta

Mr Rajesh Gupta

Mrs Arti Gupta

Mr Sashank Singhala

Mr Amankant Singhala

Mr Salim Esaa

Mr Lugisani DanielMantsha

Mr Gysbert Petrus Bonnet Van Den Berg

Thanks

From: FREEDOM OPS. [mailto:ops@freedomair.aero [mailto:ops@freedomair.aero] ]

Sent: 03 August 2015 12:55 PM

To: Ashu

Cc: ops@freedomair.aero [mailto:ops@freedomair.aero]

Subject: Updated passengers list for Owner

DearSir,

Goodday !!

Pleasenote the approx. amount to be carried by the Capt. with flight to India :

Operationalcost : USD\$ 11,000 - 12,000

Cateringcost : USD\$ 2,500 - 3,500 or as per menu ordered

WithBest Regards

Nitin| Freedom Ops

-----Original Message -----

From: Ashu [mailto:ashu@sahara.co.za]  
To: FREEDOM AIR SERVICES- OPERATIONS [mailto:ops@freedomair.aero]  
Cc: airfredm@del3.vsnl.net.in [mailto:airfredm@del3.vsnl.net.in]  
Sent: Tuesday, August 04, 2015 10:32 AM  
Subject: RE: Updated passengers list for Owner

Dear Officer,

There will be 8passenger in total as of now if anyone else will be added will update you.  
The 8thpassenger passport copy is attached for your reference.

Thanks

From: FREEDOM AIR SERVICES - OPERATIONS [mailto:ops@freedomair.aero]  
[mailto:ops@freedomair.aero] ]

Sent: 03 August 2015 08:39 PM

To: Ashu

Cc: FREEDOM AIR SERVICES - OPERATIONS; airfredm@del3.vsnl.net.in  
[mailto:airfredm@del3.vsnl.net.in]

Subject: Updated passengers list for Owner

DearSir,

Acknowledgeyour below kind mail with many thanks.

Confirmreceipt of 07 passport copies in teh attachments.

Pleaseconfirm there will be total 07 pax onboard.

Withkind regards - Sagar / Freedom Operations

-----Original Message -----

From: Ashu [mailto:ashu@sahara.co.za]  
To: Freedom Ops [mailto:ops@freedomair.aero]  
Sent: Monday, August 03, 2015 9:00 PM  
Subject: FW: Updated passengers list for Owner

Dear Nitin,

Here is the attachednew passenger list on ZS-OAK who will be flying on Wed.

Thanks

Ashu

- PLEASE NOTE -

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Sahara Holdings (PTY) Ltd

89 Gazelle Avenue, Corporate Park, Midrand, South Africa

Private Bag X180, Halfway House, 1685, South Africa

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**From:** Ashu<ashu@sahara.co.za>  
**Sent on:** Wednesday, August 5, 2015 10:02:23 AM  
**To:** Kashyap.Mehta@itchotels.in  
**CC:** NILESH.FEDANE@itchotels.in  
**Subject:** RE: Test Mail

Dear Mr Mehta

The final booking will be as follows

PS

Mrs Angoori Gupta  
Mr Sashank Singhala  
Mr Rajesh Gupta  
Mrs Arti Gupta

Deluxe Suite  
Mr Salim Essa for one night

ITC1

Mr Lugisani Daniel Mantsha

ITC1  
Mr Brijesh Goyal

Base Category  
Mr Gysbert Petrus Bonnet Van Den Berg

The pickup will be from Kalina gate no 1 tomorrow morning at 7h00 am

The aircraft tail no is ZS-OAK

Thanks  
Ashu

**From:** Kashyap.Mehta@itchotels.in [mailto:Kashyap.Mehta@itchotels.in]  
**Sent:** 04 August 2015 03:58 AM  
**To:** Ashu  
**Cc:** NILESH.FEDANE@itchotels.in  
**Subject:** RE: Test Mail

Dear Sir,

A very good morning to you!

Generally we charge full day charge for any arrivals before 9am, but in Mr Gupta's case I request you to charge atleast half day charge, as the room would be blocked from the previous day.

Kashyap  
+91 8451845106  
Sent from IBM Notes Traveler

--

This message has been scanned for viruses and dangerous content by **MailScanner**, and is believed to be clean.

Ashu --- RE: Test Mail ---

From:  
"Ashu" <[ashu@sahara.co.za](mailto:ashu@sahara.co.za)>  
To:  
[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)  
Date:  
Mon, 3 Aug 2015 20:49  
Subject:  
RE: Test Mail

---

Dear Mr Mehta

Mr Gupta will be arriving early morning at 07h00 so please confirm the early check in for the same

Thanks  
Ashu

<mailto:Kashyap.Mehta@itchotels.in>  
**Sent:** 03 August 2015 11:41 AM  
**To:** Ashu  
**Subject:** RE: Test Mail

Dear Sir,

The base category room rate will be INR 10000+tax but unfortunately we are completely sold out for 5th, 6th, 7th and 8th August.

Allow me time till tomorrow morning to find out if I can confirm this against any cancellation, but I would strongly recommend you to make alternate arrangement

Kashyap  
+91 8451845106  
Sent from IBM Notes Traveler

--

This message has been scanned for viruses and dangerous content by **MailScanner**, and is

believed to be clean.

Ashu --- RE: Test Mail ---

From:  
"Ashu" <[ashu@sahara.co.za](mailto:ashu@sahara.co.za)>  
To:  
[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)  
Date:  
Mon, 3 Aug 2015 11:34  
Subject:  
RE: Test Mail

---

Dear Mr. Mehta,

Please advise the rate for entry level room I will be requiring 3 rooms for the crew.

Thanks  
Ashu

-----Original Message-----

From: [Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in) [<mailto:Kashyap.Mehta@itchotels.in>]  
Sent: 30 July 2015 01:06 PM  
To: Ashu  
Subject: RE: Test Mail

Dear Sir,

Pleased to offer Presidential Suite @ INR 65000+Taxes

The room next to Presidential Suite is Deluxe Suite @ INR 25000+ Taxes

Or, if you would like, there is an ITC One room @ INR 15000+ Taxes, which is a couple of doors apart, but in the same wing.

Look forward to your confirmation and guest names.

Warm regards,

Kashyap Mehta  
Assistant Sales Manager  
ITC MARATHA  
A LUXURY COLLECTION HOTEL  
Sahar,  
Mumbai 400 099, India  
Phone: +91 22 28303030  
Direct Phone: +91 22 28317960  
Mobile: +91 8451845106  
[kashyap.mehta@itchotels.in](mailto:kashyap.mehta@itchotels.in)  
[www.itchotels.in/itcmaratha](http://www.itchotels.in/itcmaratha)

From: Ashu <[ashu@sahara.co.za](mailto:ashu@sahara.co.za)>  
To: "[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)" <[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)>  
Date: 30-07-2015 13:49

Subject: RE: Test Mail

Dear Mr Mehta

As discussed telephonically we require PS for 6th and 7th August and next to PS one room

Thanks

Ashu

-----Original Message-----

From: [Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in) [mailto:[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)]

Sent: 29 June 2015 02:41 PM

To: Ashu

Subject: RE: Test Mail

Dear Sir,

Thank you for you due consideration. Official confirmation mail for the same will follow shortly.

Warm regards,

Kashyap Mehta  
Assistant Sales Manager  
ITC MARATHA  
A LUXURY COLLECTION HOTEL  
Sahar,  
Mumbai 400 099, India  
Phone: +91 22 28303030  
Direct Phone: +91 22 28317960  
Mobile: +91 8451845106  
[kashyap.mehta@itchotels.in](mailto:kashyap.mehta@itchotels.in)  
[www.itchotels.in/itcmaratha](http://www.itchotels.in/itcmaratha)

From: Ashu <[ashu@sahara.co.za](mailto:ashu@sahara.co.za)>

To: "[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)" <[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)>

Date: 29-06-2015 18:06

Subject: RE: Test Mail

Dear Mr Mehta

In special case please make it for 65000+taxes this time

Thanks

-----Original Message-----

From: [Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in) [mailto:[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)]

Sent: 29 June 2015 02:34 PM

To: Ashu

Subject: RE: Test Mail

Dear Mr Ashu,

Thank you for the below mail, can I put in a sincere request to process the booking @ INR 75000+taxes as the Rack rate for Presidential Suite has increased to INR 200000/-

Look forward to your supprt.

Warm regards,

Kashyap Mehta  
Assistant Sales Manager  
ITC MARATHA  
A LUXURY COLLECTION HOTEL  
Sahar,  
Mumbai 400 099, India  
Phone: +91 22 28303030  
Direct Phone: +91 22 28317960  
Mobile: +91 8451845106  
[kashyap.mehta@itchotels.in](mailto:kashyap.mehta@itchotels.in)  
[www.itchotels.in/itcmaratha](http://www.itchotels.in/itcmaratha)

From: Ashu <[ashu@sahara.co.za](mailto:ashu@sahara.co.za)>  
To: "[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)" <[Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in)>  
Date: 29-06-2015 17:10  
Subject: RE: Test Mail

Dear Mr Mehta

It was nice to hear from you

As discussed please book Presidential suite for Mr Ajay Gupta for check in will be on 1st July and check out on 2nd July at rate Rs55000+ Taxes

Please send me the confirmation

Thanks  
Ashu

-----Original Message-----

From: [Kashyap.Mehta@itchotels.in](mailto:Kashyap.Mehta@itchotels.in) [<mailto:Kashyap.Mehta@itchotels.in>]  
Sent: 29 June 2015 01:37 PM  
To: Ashu  
Subject: Test Mail

test

Warm regards,

Kashyap Mehta  
Assistant Sales Manager  
ITC MARATHA  
A LUXURY COLLECTION HOTEL  
Sahar,  
Mumbai 400 099, India  
Phone: +91 22 28303030  
Direct Phone: +91 22 28317960  
Mobile: +91 8451845106

[kashyap.mehta@itchotels.in](mailto:kashyap.mehta@itchotels.in)  
[www.itchotels.in/itcmaratha](http://www.itchotels.in/itcmaratha)  
(Embedded image moved to file: pic27432.jpg)

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\*\*\*\*\*  
\*\*\*\*\*

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**From:** dan <info@lugisanimantshaattorneys.co.za>  
**Sent on:** 29 September 2015 13:25:41  
**To:** Ashu <ashu@sahara.co.za>  
**Subject:** Mr Mantsha's Passport  
**Attachments:** image001.png (159.99 KB), Passport.pdf (248.26 KB)

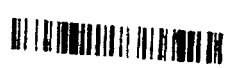
Dear Madam

Please see the attached passport for your attention.

Regards

Yvonne

--  
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FEDERAL BUREAU OF INVESTIGATION AND IS NOT TO BE  
DISSEMINATED OUTSIDE THE AGENCY.

**From:** Ashu <ashu@sahara.co.za>  
**Sent on:** 29 September 2015 13:30:51  
**To:** Halima Allana <halima@travelexcellence.co.za>  
**CC:** Sameera <sameera@travelexcellence.co.za>  
**Subject:** FW: Mr Mantsha's Passport  
**Attachments:** Passport.pdf (248.26 KB)

Please apply Dubai visa



RECEIVED  
FBI  
JAN 10 1968  
FBI  
JAN 10 1968

**From:** Halima Allana <halima@travelexcellence.co.za>  
**Sent:** Wednesday, 30 September 2015 2:38 PM  
**To:** Ashu  
**Cc:** 'Saajida'; 'Sameera'  
**Subject:** FW: 02 visas ready VISA FOR TRAVEL EXCELLENCE  
**Attachments:** TRAVEL-SHANICE TALIA ZUMA.JPG; TRAVEL-LUGISANI DANIEL MANTSHA.pdf; image004.png; image003.png; image001.png

From: Hajer.Majdi climaxtourism LLC .[mailto:hajer@climaxtourism.com]  
Sent: 30 September 2015 02:36 PM  
To: 'Saajida '; sameera@travelexcellence.co.za  
Cc: Halima Allana  
Subject: 02 visas ready VISA FOR TRAVEL EXCELLENCE

dear saajida

kindly find the 02 visas ready .

Thanks&Best Regards ?  
-----

Ms. Hajer Majdi  
C.E.O | ClimaxTourism  
P.O. Box 184431 | T +971 4 2552440 | F +971 4 2552447  
Dubai, United Arab Emirates Office 502 Al Dana center Al Maktoum Street | skype/hajer1117 | msn  
:Climaxtourism@hotmail.fr  
IMG [277]

From: VISA1 CLIMAX[mailto:visa1@climaxtourism.com]  
Sent: Wednesday, September 30, 2015 9:28 AM

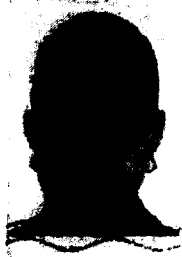
United Arab Emirates  
MINISTRY OF INTERIOR

General Directorate of Residency & Foreigners Affairs



دولة الإمارات العربية المتحدة  
وزارة الداخلية  
الإدارة العامة للإقامة وشؤون الأجانب

تأشيرة سياحية - eVisa



11982968/7



0702088715449196

سياحية/سفرة-قصيرة  
Tourist/Single-Short

ENTRY PERMIT NO :

87449196 / 2015 / 208

إنذن دخول رقم :

Date & Place Of Issue :

30-SEP-2015

تاريخ ومحل الاصدار :

Valid Until :

28-NOV-2015

تاريخ صلاحية الدخول :

U.I.D. No : 163650215

الرقم الموحد :

Allowed to Enter U.A.E to:

أجيز بدخول دولة الامارات العربية المتحدة الى :

Full Name : Ms. SHANICE TALIA ZUMA D/O ZUMA

الاسم الكامل :

Nationality : SOUTH AFRICA

الجنسية :

Place of Birth : ZAF

محل الميلاد :

Date of Birth : 26-MAR-1993

تاريخ الميلاد :

Passport No : NORMAL / M00147920

رقم الجواز :

Profession : EMPLOYEE

المهنة :

Accompanied by

المرافقون

Wife : None

الزوجة :

Children : None

الأبناء :

Sponsor الكفيل

Name : CLIMAX TOURISM LLC

الاسم :

Address : TEL:2552440, P.O.BOX :184431, 2/1/206242

العنوان :

Note : ENJOY YOUR VISIT & LEAVE BEFORE YOUR VISA EXPIRES SO WE CAN WELCOME YOU AGAIN

تنبيه : تمتع بزيارتك وغادر قبل إنتهائها ليتم الترحيب بك مرة أخرى



Director of Residency & Foreigners Affairs

مدير الإدارة العامة للإقامة وشؤون الأجانب

استوفيت الرسوم

للتواصل مع الإدارة يرجى الاتصال بخدمة امر  
هاتف: 8005111 / 04-3139999

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وزارة الداخلية  
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11982968/8



0702088715449197

سياحية/سفرة-قصيرة  
Tourist/Single-Short

ENTRY PERMIT NO :

87449197 / 2015 / 208

Date &amp; Place Of Issue :

30-SEP-2015

Valid Until :

28-NOV-2015

U.I.D. No :

168680267

Allowed to Enter U.A.E to:

Full Name : Mr.LUGISANI DANIEL MANTSHA S/O MANTSHA

Nationality : SOUTH AFRICA

Place of Birth : ZAF

Date of Birth : 30-JAN-1970

Passport No : NORMAL / E00076737

Profession : BUSINESS PERSON

Accompanied by

Wife : None

Children : None

إذن دخول رقم :

تاريخ ومحل الاصدار :

تاريخ صلاحية الدخول :

الرقم الموحد :

أجيز بدخول دولة الامارات العربية المتحدة الى :

الاسم الكامل :

الجنسية :

محل الميلاد :

تاريخ الميلاد :

رقم الجواز :

المهنة :

المرافقون :

الزوجة :

الأبناء :

Sponsor الكفيل

Name : CLIMAX TOURISM LLC

Address : TEL:2552440, P.O.BOX :184431, 2 1/206242

الاسم :

العنوان :

Note : ENJOY YOUR VISIT & LEAVE BEFORE YOUR VISA EXPIRES SO WE CAN WELCOME YOU AGAIN  
تستمتع بزيارتك واطلب مغادرة البلاد قبل ان تنتهي صلاحية التأشيرة لكي نرحب بك مرة اخرى



Director of Residency &amp; Foreigners Affairs

استوفيت الرسوم

مدير الإدارة العامة للإقامة وشؤون الأجانب

للتواصل مع الإدارة يرجى الاتصال بخدمة امر  
8005111 / 04-3139999 :الامر  
For any inquiry please call AMER SERVICE  
tel : 04-3139999 / 8005111



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A safer neighbourhood is a safer home.  
Toll free 8004888. www.alameen.ae



**From:** Ashu <ashu@sahara.co.za>  
**Sent:** Wednesday, 30 September 2015 2:44 PM  
**To:** Tony Gupta  
**Subject:** Fwd: 02 visas ready VISA FOR TRAVEL EXCELLENCE  
**Attachments:** image004.png; image003.png; TRAVEL-SHANICE TALIA ZUMA.JPG; TRAVEL-LUGISANI DANIEL MANTSHA.pdf; image001.png; image004.png; image003.png

Sent from my Samsung Galaxy smartphone.

----- Original message -----

**From:** Halima Allana <halima@travelexcellence.co.za>  
**Date:** 2015/09/30 14:42 (GMT+02:00)  
**To:** Ashu <ashu@sahara.co.za>  
**Cc:** 'Sameera' <sameera@travelexcellence.co.za>, 'Saajida' <saajida@travelexcellence.co.za>  
**Subject:** FW: 02 visas ready VISA FOR TRAVEL EXCELLENCE

**From:** Hajer.Majdi climaxtourism LLC . [mailto:hajer@climaxtourism.com]  
**Sent:** 30 September 2015 02:36 PM  
**To:** 'Saajida '; sameera@travelexcellence.co.za  
**Cc:** Halima Allana  
**Subject:** 02 visas ready VISA FOR TRAVEL EXCELLENCE

dear saajida

kindly find the 02 visas ready .

Thanks & Best Regards?

-----  
Ms. Hajer Majdi  
C.E.O | ClimaxTourism  
P.O. Box 184431 | T +971 4 2552440 | F +971 4 2552447 Dubai, United Arab Emirates Office 502 Al Dana center Al  
Maktoum Street | skype/hajer1117 | msn :Climaxtourism@hotmail.fr IMG [277]

From: VISA1 CLIMAX [mailto:visa1@climaxtourism.com]  
Sent: Wednesday, September 30, 2015 9:28 AM  
To: 'HAJER CLIMAX TOURISM'; 'Mohammed Abdou'  
Subject: 1 VISA FOR TRAVEL EXCELLENCE

Thanks & Best regards,

Ms. Magnolia Obemio | Visa Coordinator  
P.O. Box 184431 | Office 502 Al Dana center  
Al Maktoum Street | Dubai | United Arab Emirates  
Phone: +971 42552440 | Fax: +971 42552447 IMG [309] Our Office Hours: (09H00 to 1830 Hrs from Saturday to Thursday)  
Email: visa1@climaxtourism.com [mailto:visa1@climaxtourism.com]

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MINISTRY OF INTERIOR  
General Directorate of Residency & Foreigners Affairs



دولة الإمارات العربية المتحدة  
وزارة الداخلية  
الإدارة العامة للإقامة وشؤون الأجانب



11982968/8



0702088715449197

سياحية/سفرة-قصيرة  
Tourist/Single-Short

ENTRY PERMIT NO :

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Date &amp; Place Of Issue :

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Valid Until :

28-NOV-2015

U.I.D. No : 168680267

Allowed to Enter U.A.E to:

Full Name : Mr.LUGISANI DANIEL MANTSHA S/O MANTSHA

Nationality : SOUTH AFRICA

Place of Birth : ZAF

Date of Birth : 30-JAN-1970

Passport No : NORMAL / E00076737

Profession : BUSINESS PERSON

Accompanied by

Wife : None

Children : None

إذن دخول رقم :

تاريخ ومحل الإصدار :

تاريخ صلاحية الدخول :

الرقم الموحد :

أجيز بدخول دولة الامارات العربية المتحدة الى :

الاسم الكامل :

الجنسية :

محل الميلاد :

تاريخ الميلاد :

رقم الجواز :

المهنة :

المرافقون :

الزوجة :

الأبناء :

Sponsor الكفيل

Name : CLIMAX TOURISM LLC

Address : TEL:2552440, P.O.BOX :184431, 2/1/206242

الاسم :

العنوان :

Note : ENJOY YOUR VISIT & LEAVE BEFORE YOUR VISA  
EXPIRES SO WE CAN WELCOME YOU AGAIN

تنبيه : تمتع بزيارتك وغادر قبل إنتهاءها ليتم الترحيب بك مرة أخرى



Director of Residency &amp; Foreigners Affairs

استوفيت الرسم

مدير الإدارة العامة للإقامة وشؤون الأجانب

للتواصل مع الإدارة يرجى الاتصال بخدمة أمر  
هاتف : 8005111 / 04-3139999  
For any inquiry please call AMER SERVICE  
tel : 04-3139999 / 8005111



كن آمنًا في مجتمعك تعاون مع الأمن  
A safer neighbourhood is a safer home.  
Toll free 8004888. www.alameen.ae

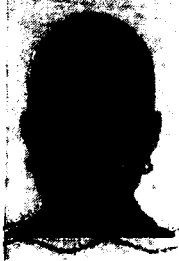


United Arab Emirates  
MINISTRY OF INTERIOR

General Directorate of Residency & Foreigners Affairs



دولة الإمارات العربية المتحدة  
وزارة الداخلية  
الإدارة العامة للإقامة وشؤون الأجانب



11982968/7



0702088715449196

سياحية/سفرة-قصيرة  
Tourist/Single-Short

ENTRY PERMIT NO :

87449196 / 2015 / 208

إنذن دخول رقم :

Date & Place Of Issue :

30-SEP-2015

تاريخ ومحل الإصدار :

Valid Until :

28-NOV-2015

تاريخ صلاحية الدخول :

U.I.D. No : 163650215

الرقم الموحد :

Allowed to Enter U.A.E to:

أجيز بدخول دولة الإمارات العربية المتحدة الى:

Full Name : Ms. SHANICE TALIA ZUMA D/O ZUMA

الاسم الكامل :

Nationality : SOUTH AFRICA

الجنسية :

Place of Birth : ZAF

محل الميلاد :

Date of Birth : 26-MAR-1993

تاريخ الميلاد :

Passport No : NORMAL / M00147920

رقم الجواز :

Profession : EMPLOYEE

المهنة :

Accompanied by

المرافقون

Wife : None

الزوجة :

Children : None

الأبناء :

Sponsor الكفيل

Name : CLIMAX TOURISM LLC

الاسم :

Address : TEL:2552440, P.O.BOX :184431, 2/1/206242

العنوان :

Note : ENJOY YOUR VISIT & LEAVE BEFORE YOUR VISA EXPIRES SO WE CAN WELCOME YOU AGAIN

تتبيه : تمتع بزيارتك وغادر قبل إنتهاءها لنتم الترحيب بك مرة أخرى



Director of Residency & Foreigners Affairs

مدير الإدارة العامة للإقامة وشؤون الأجانب

استوفيت الرسوم

للتواصل مع الإدارة يرجى الاتصال بخدمة أمر  
هاتف: 8005111 / 04-3139999

نحن آمناء في مجتمعنا تعاون مع الأمن  
A safer neighbourhood is a safer home.

COM 28

---

**From:** Ashu  
**Sent:** 2015-09-30 02:51:20 PM +0000  
**To:** 'Salim Essa' <salimessa@gmail.com>  
**Attachments:** TRAVEL-LUGISANI DANIEL MANTSHA.PDF

Sir

Visa Attached

Thanks

United Arab Emirates  
MINISTRY OF INTERIOR

General Directorate of Residency & Foreigners Affairs



دولة الإمارات العربية المتحدة  
وزارة الداخلية  
الإدارة العامة للإقامة وشؤون الأجانب



11982968/8



0702088715449197

سياحية/سفرة-قصيرة  
Tourist/Single-Short

ENTRY PERMIT NO :

87449197 / 2015 / 208

Date & Place Of Issue :

30-SEP-2015

Valid Until :

28-NOV-2015

U.I.D. No :

168680267

Allowed to Enter U.A.E to:

Full Name :

Mr.LUGISANI DANIEL MANTSHA S/O MANTSHA

Nationality :

SOUTH AFRICA

Place of Birth :

ZAF

Date of Birth :

30-JAN-1970

Passport No :

NORMAL / E00076737

Profession :

BUSINESS PERSON

Accompanied by

Wife :

None

Children :

None

إذن دخول رقم :

تاريخ ومحل الإصدار :

تاريخ صلاحية الدخول :

الرقم الموحد :

أجيز بدخول دولة الامارات العربية المتحدة الى :

الاسم الكامل :

الجنسية :

محل الميلاد :

تاريخ الميلاد :

رقم الجواز :

المهنة :

المرافقون

الزوجة :

الأبناء :

Sponsor الكفيل

Name :

CLIMAX TOURISM LLC

Address :

TEL:2552440, P.O.BOX :184431, 2 1/206242

الاسم :

العنوان :

Note: EXPIRY OF YOUR VISIT VOUCHER BEFORE YOUR VISA EXPIRES HOW WE CAN HELP COME YOU AGAIN



Director of Residency & Foreigners Affairs

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هاتف: 8005111 / 04-3139999  
For any inquiry please call AMER SERVICE  
tel : 04-3139999 / 8005111



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## Your VAT No

**DOUBLE EXELENCE (Pty) Ltd**

<b>Banking Details</b>	ABSA
<b>Account Name</b>	Double Exelence
<b>Account Number</b>	4080482652
<b>Branch</b>	Lenasia
<b>Branch Code</b>	632005
<b>Account Type</b>	Cheque

1

Emai

## Company Register

[illegible]



TRAVEL EXC

167 Rc  
P. O. Box 2062.

Em

Company Regis

STATEMENT

Your VAT No Halima

DATE		INV NUMBER	TRANSACTIONS		DEBIT		CREDIT	RECEIPT	DATE	BALANCE
Balance b/f										
04/10/15										
04/10/15	A0089966		BOOYSENS/ELSABE - CPT / 19AUG		R 2 360,00		R 2 360,00		19/10/15	R 0,00
10/10/15	A0089967		NEPLAI / DIPAK / DEL - JNB / 05 SEP		R 5 250,00		R 5 250,00		24/10/15	R 0,00
10/10/15	A0089968		GUPTA/AVARUN/TANVI/DEWINNAR - DEL 31 OCT		R 10 790,00		R 10 790,00		28/10/15	R 0,00
10/10/15	A0089969		ZUMA/SHANICE/MANTISHA - 07OCT - DXB		R 85 370,00		R 85 370,00		28/10/15	R 0,00
10/10/15	A0089970		GUPTA/ATUL/CHETALI - DEL / 19 OCT		R 57 960,00		R 57 960,00		26/10/15	R 0,00
10/10/15	A0089971		IYER/VIDYA / GUPTA/RUCHI - DEL 10 SEP		R 22 550,00		R 22 550,00		27/10/15	R 0,00
10/10/15	A0089972		BARAI / DINESH - DEL JNB / 18SEP / 04OCT		R 8 600,00		R 8 600,00		24/10/15	R 0,00
10/10/15	A0089973		GUPTA/RAJESH/ARTI - DXB - DEL / 09 OCT		R 26 410,00		R 26 410,00		27/10/15	R 0,00
10/10/15	A0089974		GUPTA/RAJESH / DEL-JNB UPRD 22 AUG / ADM		R 4 555,00		R 4 555,00		27/10/15	R 0,00
11/10/15	A0089975		CHAWLA / ASHU - DEL / 26 OCT		R 9 645,00		R 9 645,00		24/10/15	R 0,00
12/10/15	A0089976		RODGERS/DENTON - CPT / 15 OCT SAHARA SYST		R 1 935,00		R 1 935,00		29/10/15	R 0,00
26/10/15	A0089977		VANDENBERG/G BONNET / AMD-JNB / 16 OCT / OW		R 8 140,00		R 8 140,00		28/10/15	R 0,00
26/10/15	A0089978		SHANDILYA/NANDAN/BARAI / DEL-JNB / 01 NOV / OW		R 21 155,00		R 21 155,00		28/10/15	R 0,00
26/10/15	A0089979		MEHTA / SALUJA / DEL-DXB-DEL / 05 NOV		R 59 930,00		R 59 930,00		28/10/15	R 0,00
26/10/15	A0089980		GUPTA/RAJESH/GREENER/MAGASHULE/DXB 03 NOV		R 64 050,00		R 64 050,00		29/10/15	R 0,00
26-10/15	A0089981		GUPTA/AJAY/SHIVANI/IRONICA/JOMARIE-DXB 23OCT		R 98 670,00		R 98 670,00			
26/10/15	A0089982		SINGHALA/SRIKANT/SASHANK - DXB / 23 OCT		R 119 670,00		R 119 670,00		28/10/15	R 0,00
26/10/15	A0089983		DEV/SUSHILA / RE-ISSUE RETURN / 02DEC		R 3 935,00		R 3 935,00		28/10/15	R 0,00
28/10/15	A0089984		ZUMA/DUDUZANE - 07OCT - DXB		R 49 015,00		R 49 015,00		29/10/15	R 0,00
28/10/15	A0089985		THIRUPPATHI/SUDHANAGA		R 6 665,00		R 6 665,00		29/10/15	R 0,00
28/09/15	A0089981		CHUNARA / DINARAM - JNB-DEL / 13SEP OW		R 4 565,00		R 4 565,00		28/10/15	R 3 065,00
29/10/15	A0089986		GUPTA / ARTI - DXB / 03NOV		R 53 620,00		R 52 550,00			R 4 135,00
TOTAL					R 724 840,00		R 720 705,00			R 4 135,00

DOUBLE EXCELLENCE (Pty) Ltd

Banking Details	ABSA
Account Name	Double Excellence
Account Number	4080482652
Branch	Lenasia
Branch Code	632005
Account Type	Cheque

COM 30

**From:** Ashu<ashu@sahara.co.za>  
**Sent:** Thursday, 01 October 2015 3:30 AM  
**To:** Tony Gupta  
**Subject:** Fwd: RAJESH / MANTSHA

Sent from my Samsung Galaxy smartphone.

----- Original message -----

**From:** Halima Allana <halima@travelexcellence.co.za>  
**Date:** 2015/09/30 21:07 (GMT+02:00)  
**To:** Ashu <ashu@sahara.co.za>  
**Cc:** 'Saajida' <saajida@travelexcellence.co.za>  
**Subject:** RAJESH / MANTSHA

Dear Ashu Bai

Please see attached tickets

Thanking you.

Warmest Regards

Halima Allana  
Your Personal Travel Agent

Travel Excellence  
167 Rose Avenue, Lenasia, Johannesburg 1820.  
Tel : (27) 11 852 3701  
Fax : (27) 086 551 0340  
Cell : 073 233 8855  
BB :26DCF3B1  
Email :Halima@travelexcellence.co.za [mailto:Halima@travelexcellence.co.za]  
www.travelexcellence.co.za [http://www.travelexcellence.co.za]

IMG [0]

IMG [0]

Please note that all rates quoted are subject to change at anytime up until full payment has been received and final documentation issued.

Travel Excellence Terms and Conditions.E &OE

Travel Excellence acts as an agent only and are not liable for any loss, damage, accident, delay or inconvenience caused by the principal. On collection of your travel documents, you will be requested to sign a Form of Acceptance of the above conditions. A copy of the above terms and conditions is available on request. All quotes are subject to availability and currency fluctuations at the time of payment.

--

This message has been scanned for viruses and dangerous content by MailScanner (<http://www.mailscanner.info/>), and is



believed to be clean.





Travel Excellence  
 167 Rose Avenue, Lenasia  
 Johannesburg, South Africa  
 Tel: (27) 11 852 3701/8  
 Fax: (27) 086 551 0340  
 Mobile: (27) 732 338855  
 Email: [info@travelexcellence.co.za](mailto:info@travelexcellence.co.za)  
 Web: [www.travelexcellence.co.za](http://www.travelexcellence.co.za)

Date: \_\_\_\_\_ Wednesday, 30 September 2015  
 Agency Reference Number: \_\_\_\_\_ TFBNDE

### Your Travel Itinerary

Travellers	Frequent Flyer Numbers
* MANTSHA/LUGISANDANIEL (Adult - ADT)	

#### Tuesday, 08 October 2015

Flight	SA7163 - South African Airways, Operated By Emirates Airlines		HK - Confirmed	
	Confirmation Number For South African Airways		3VX4C2	
Class	Z - Business		Non Stop	
Departs	14:40	Dubai Intl Arpt, Dubai United Arab Emirates	DXB	Terminal 3
Arrives	20:50	O R Tambo International Arpt, Johannesburg South Africa	JNB	Terminal A
	Flying Time	8:10	Carbon Emission: 763.58 kgs	
	Equipment	Boeing 777-300ER		
	Services	Non-Smoking		
	Comments	*Baggage Allowance : Adult-40K *Contact airline to confirm <u>baggage allowance</u> .		
		Ticket Number	Seat	Special Meals
* MANTSHA/LUGISANIDANIEL		0839244034404(Electronic)	9K Window	

#### Important Notice For Travellers With Electronic Tickets:

Carriage and other services provided by the carrier are subject to conditions of carriage, which are hereby incorporated by reference. These conditions may be obtained from the issuing carrier.

Kind regards,

**Halima Allana | Travel Consultant**

Tel: (27) 11 852 3701/8 | Fax: (27) 086 551 0340 | Email: [halima@travelexcellence.co.za](mailto:halima@travelexcellence.co.za)

All transactions processed are subject to our Standard Terms and Conditions.



Travel Excellence  
 167 Rose Avenue, Lenasia  
 Johannesburg, South Africa  
 Tel: (27) 11 852 3701/8  
 Fax: (27) 086 551 0340  
 Mobile: (27) 732 338855  
 Email: [info@travelexcellence.co.za](mailto:info@travelexcellence.co.za)  
 Web: [www.travelexcellence.co.za](http://www.travelexcellence.co.za)

Date: \_\_\_\_\_  
 Agency Reference Number: \_\_\_\_\_  
 Wednesday, 30 September 2015  
 TD632A

### Your Travel Itinerary

#### Travellers

- GUPTA/RAJESHKUMAR(Adult - ADT)
- GUPTA/ARTI(Adult - ADT)

#### Frequent Flyer Numbers

EK161378055  
 EK199102643

#### Friday, 09 October 2015

Flight	EK516 - Emirates		HK - Confirmed	
	Confirmation Number For Emirates		NKJVPS	
Class	A - First		Non Stop	
Departs	09:50	Dubai Intl Arpt, Dubai United Arab Emirates	DXB	Terminal 3
Arrives	14:45	Delhi Indira Gandhi Intl, Delhi India	DEL	Terminal 3
	Flying Time	3:25	Carbon Emission: 319.46 kgs	
	Equipment	Boeing 777-200		
	Services	Non-Smoking		
	Meal	Meal		
	Comments	*Baggage Allowance : Adult-50K *Contact airline to confirm baggage allowance.		
		Ticket Number	Seat	Special Meals
* GUPTA/RAJESHKUMAR		1769244034402(Electronic)	1E	Vegetarian Hindu Meal
* GUPTA/ARTI		1769244034403(Electronic)	1F	Vegetarian Hindu Meal

#### Important Notice For Travellers With Electronic Tickets:

Carriage and other services provided by the carrier are subject to conditions of carriage, which are hereby incorporated by reference. These conditions may be obtained from the issuing carrier.

Kind regards,

Halima Allana | Travel Consultant

Tel: (27) 11 852 3701/8 | Fax (27) 086 551 0340 | Email: [halima@travelexcellence.co.za](mailto:halima@travelexcellence.co.za)  
 All transactions processed are subject to our Standard Terms and Conditions.

**From:** Ashu Chawla <ashu@sahara.co.za>  
**Sent on:** Saturday, January 2, 2016 10:15:01 AM  
**To:** The Oberoi, Dubai <reservations.todb@oberoihotels.com>  
**CC:** Sarah.Benhaouem@oberoihotels.com  
**Subject:** Re: Reservation Confirmation at The Oberoi, Dubai / Dan Mantsha / 465401  
**Attachments:** Untitled attachment 00059.jpg (22.25 KB), Untitled attachment 00062.jpg (95.16 KB), Untitled attachment 00065.jpg (2 KB), Untitled attachment 00068.jpg (11.75 KB), Untitled attachment 00071.jpg (16.22 KB), Untitled attachment 00074.jpg (1.1 KB), Untitled attachment 00077.jpg (8.27 KB), Untitled attachment 00080.gif (1.08 KB), Untitled attachment 00083.jpg (2.1 KB), Untitled attachment 00086.jpg (2.06 KB), Untitled attachment 00089.jpg (15.41 KB), Untitled attachment 00092.jpg (18.92 KB), Untitled attachment 00095.jpg (7.42 KB), Untitled attachment 00098.jpg (2.13 KB), Untitled attachment 00101.jpg (1.1 KB), Untitled attachment 00104.jpg (1.1 KB)

Dear Officer

Please arrange airport pick up for the same arrival flight will be EK768 landing at 19h20 and send me the confirmation

Thanks

On 29 Dec 2015 18:32, "The Oberoi, Dubai" <reservations.todb@oberoihotels.com

[mailto:reservations.todb@oberoihotels.com] > wrote:

IMG [cid:adad2bf3-8dfc-4bb6-b653-211dab64ea47] [<http://www.oberoihotels.com>]

IMG [cid:ab939320-698f-4ec9-8996-32546e02b040]

Business Bay, P.O. Box 71847, Dubai U.A.E

Email: reservations.todb@oberoihotels.com | Website: [www.oberoidubai.com](http://www.oberoidubai.com)

Telephone: +971 4 444 1444 | Facsimile number: +971 4 444 1333

RESERVATION CONFIRMATION

IMG [cid:ab939320-698f-4ec9-8996-32546e02b040]

IMG [cid:a8f61ada-08ce-4b94-af6e-880d6e32b698] [<http://www.oberoidubai.com>]

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

Dear Mr. Mantsha,

Thank you for choosing The Oberoi, Dubai.

We are pleased to confirm your reservation and look forward to welcoming you to The Oberoi, Dubai.

Yours sincerely,

REYA POMAR

Room Reservations

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

Guest Name: Mr. Dan Mantsha

Confirmation No.: 465401

Arrival Date: Sunday, 03 Jan. 2016

Transfer: Please advise

Departure Date: Wednesday, 06 Jan. 2016

Transfer: Please advise

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

MAP & DIRECTIONS

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

## GIVE YOURSELF AN ADVANTAGE

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

Join the Oberoi Advantage programme when you check in to enjoy special benefits and rewards. Oberoi Advantage is designed to reward you with the break you deserve and experience. [CLICK HERE](#) for more information.

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

[IMG \[cid:ec093a90-8fbd-4925-9c19-cb9b93f45b88\]](https://www.oberoihotels.com/oberoiadvantage-programme/) [https://www.oberoihotels.com/oberoiadvantage-programme/]

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:707c6efa-c4ac-41ca-bfdd-7b076c064c20]ENHANCE YOUR EXPERIENCE AT THE OBEROI, DUBAI

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

Our team is here to help you plan your stay - from making dinner reservations to booking transfers to creating once in a lifetime experiences.

If you have any requests or if you are celebrating a special occasion, please let us know in advance. Your butler and our concierge team will also be happy to help at any time during your stay.

We can assist our valued guests with Meet & Greet service upon arrival to Dubai International Airport (Terminal 1 & Terminal 3). Should the service be requested 72 hours prior notice of exact flight details are required and remains subject to availability.

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:3b011786-4ec5-4728-90a6-99f945154c41]

## A WORLD OF FLAVOURS

Executive Chef Vishal Khulbe invites you to experience our three restaurants: Ananta, our signature Indian restaurant, Umai, our contemporary Asian restaurant and Nine7One, offering world cuisine and our legendary Friday Tapas Brunch. An extensive in-room dining menu is available 24 hours a day.

[CLICK HERE](#) for more information.

IMG [cid:492d5dfe-e926-46d5-b255-35eee9e997be]

## THE OBEROI SPA

Treat yourself to luxurious rejuvenation and relaxation in the serenely appointed spa, open from 09:00 in the morning to 12:00 midnight. Energise yourself at the gymnasium, open 24 hours a day. The outdoor infinity swimming pool is open from sunrise to sunset. Complimentary Yoga sessions are available for resident guests every evening at 18:00 hrs. [CLICK HERE](#)

IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG

[cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:f301116d-303b-414a-84b3-786a64461ce6]

## LET US TAKE CARE OF YOUR TRANSFERS

We would be pleased to arrange airport transfers in our BMW 7 series or chauffeur services during your stay. Please email [<mailto:reservations.todb@oberoihotels.com?Subject=Airport+tr...>] or call us on +971 4 444 1444 to arrange your transfers.

IMG [cid:4091545e-ef9c-4ef1-9ba6-fcee4b8d55ea]

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IMG [cid:7db27b80-1366-46ff-ba4c-9e29b44c2172]

IMG [cid:707c6efa-c4ac-41ca-bfdd-7b076c064c20]ADDITIONAL RESERVATION DETAILS

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG

[cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Number of Guests: 1 Adult IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Room Category: 1 Deluxe S  
[[http://www.oberoihotels.com/oberoi\\_dubai/rooms\\_suites/deluxe...](http://www.oberoihotels.com/oberoi_dubai/rooms_suites/deluxe...)] uite IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Preferences:  
(subject to availability) Please advise IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Check In Time: 15:00 hrs IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Check Out Time: 12:00 hrs IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Daily Room Tariff: AED 1,750.00  
Subject to 10% Municipality fee, 10% service charge and AED 20 Tourism Dhiram per night. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]Rate Information: Inclusive of buffet breakfast in our world cuisine restaurant nine7one IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:707c6efa-c4ac-41ca-bfdd-7b076c064c20]KINDLY NOTE  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]RESERVATION CONFIRMATION:  
All reservations require a credit card guarantee. We reserve the right to release non-guaranteed reservations. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]CANCELLATION POLICY:  
Guaranteed reservations may be cancelled before 15:00 hrs one day prior to the date of arrival. Any cancellations thereafter will incur a cancellation fee equivalent to one night's accommodation charge. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]EARLY ARRIVALS:  
We recommend that the room should be reserved from the previous night if the arrival is early in the morning and the room is required immediately. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]PROOF OF IDENTITY:  
Please be advised that valid identification is required at time of check in. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]SMOKING:  
Smoking is only permitted in designated areas and guest rooms. To reserve a smoking room, please email us. We will endeavour to reserve a smoking room for you, subject to availability. IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
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IMG [cid:0b7ac303-50ec-4ba1-b61d-b69f09cbb6f0] [[http://www.oberoihotels.com/oberoi\\_dubai/awards.asp](http://www.oberoihotels.com/oberoi_dubai/awards.asp)]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
FOLLOW US ONLINE:  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:4d97e3a2-518c-43c8-9076-dfb2ccf198f7] [<https://www.facebook.com/OberoiHotels>] IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:5d16dbf1-4ece-48c2-af0c-8cae4a59eccb] [<https://twitter.com/OberoiGroup>] IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:5d54dbfc-625a-4389-9320-5ef89e1e571b] [<https://instagram.com/oberoidubai>] IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]IMG [cid:bbe9f350-6691-43c2-8efe-8919d0fd7980] [[http://www.tripadvisor.com/Hotel\\_Review-g295424-d4114901-Rev...](http://www.tripadvisor.com/Hotel_Review-g295424-d4114901-Rev...)] IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]  
IMG [cid:824011fd-a691-4e28-b4e6-c70ee0db1b5b]

**From:** Concierge TODB <Concierge.TODB@oberoihotels.com>

**Sent on:** Sunday, January 3, 2016 3:05:08 AM

**To:** ashu@sahara.co.za

**Subject:** Airport Assistance/Mr. Dan Mantsha

Dear Mr. Ashu,

Greetings from The Oberoi, Dubai.

We would like to inform you that we have arranged a hotel car for Mr. Dan Mantsha airport pick up.

The hotel chauffeur would be stationed at the Terminal 3: Exit 2 Meeting Point, at arrivals, with a placard bearing guest's name, flight details & hotel name. We have made a note that he would be arriving on 03rd January 2016 by flight no. EK 768 at 19:20 hours.

We request you to share with us Mr. Dan Mantsha contact number where we can send the chauffeur details prior to his arrival.

For any assistance at the airport please feel free to contact the hotel concierge on our direct number +971529063926 [tel:%2B971%20529063926] .

Warm Regards,

Margarita Vorobei

Concierge

The Oberoi

The Oberoi Centre

Business Bay (Burj Area)

P.O. Box 71847, Dubai, U.A.E

Telephone : +971 4 444 1 444

Facsimile : +971 4 444 1 333

Direct : +971 529063926

Email address: concierge.todb@oberoihotels.com [mailto:concierge.todb@oberoihotels.com]

Website: www.oberoihotels.com [http://www.oberoihotels.com/]

**From:** Ashu Chawla <ashu@sahara.co.za>  
**Sent:** Sunday, 03 January 2016 9:04 PM  
**To:** Concierge TODB  
**Subject:** Drop off

Dear Officer

I was trying to call you but there was no answer

Can you please arrange drop off for tomorrow morning at 7 for Mr Dan Mantsha to L35 Emirates Hills

Please provide me the driver details who will be taking him there

Thanks  
Ashu

**From:** dan  
**Sent:** Saturday, 28 November 2015 5:00 PM  
**To:** ashu@sahara.co.za  
**Subject:** FW: PFMA Section 54(2)Pre-notification on the Proposed formation of Denel Asia

**From:** dan@lugisanimantshaattorneys.co.za [mailto:dan@lugisanimantshaattorneys.co.za]  
**Sent:** Saturday, November 28, 2015 4:53 PM  
**To:** info@lugisanimantshaattorneys.co.za  
**Subject:** FW: PFMA Section 54(2)Pre-notification on the Proposed formation of Denel Asia



**Lugisani Mantsha Attorneys**

**First Floor, Burnside Island, Block 6, 410 Jan Smuts Ave. Craighall, Johannesburg, RSA**  
**Box 1127, Randburg, 2125**

**Tel No** 011 781 0099  
**Fax No** 011 781 0520  
**Email** info@mantshaattorneys.co.za  
**Web** www.mantshaattorneys.co.za

**From:** Marietjie Strydom [mailto:MarietjieS@denel.co.za]  
**Sent:** 28 November 2015 04:05 PM  
**To:** dan@lugisanimantshaattorneys.co.za  
**Subject:** FW: PFMA Section 54(2)Pre-notification on the Proposed formation of Denel Asia

2<sup>nd</sup> attempt

**Marietjie Strydom**



**DENEL GROUP**

Irene Campus, Nelmapius Drive, Centurion  
☎: +27 (0) 12 671 2758  
☎: +27 (0) 12 671 2751  
☎: +27 (0) 82 909 3561  
✉: [marietjies@denel.co.za](mailto:marietjies@denel.co.za)  
🌐: [www.denel.co.za](http://www.denel.co.za)

**From:** Marietjie Strydom  
**Sent:** Saturday, November 28, 2015 3:26 PM

**To:** dan@lugisanimantshaattorneys.co.za

**Subject:** FW: PFMA Section 54(2)Pre-notification on the Proposed formation of Denel Asia

Dear Chair

Attached please find the letter as requested.

Kind regards

**Marietjie Strydom**

[REDACTED]



DENEL GROUP

Irene Campus, Nelmapius Drive, Centurion

☎: +27 (0) 12 671 2758

☎: +27 (0) 12 671 2751

☎: +27 (0) 82 909 3561

✉: [marietjies@denel.co.za](mailto:marietjies@denel.co.za)

🌐: [www.denel.co.za](http://www.denel.co.za)

---

**From:** Keromamang Mhlongo [<mailto:Keromamang.mhlongo@dpe.gov.za>]

**Sent:** Monday, November 23, 2015 2:30 PM

**To:** [dan@lungisanimantshaattorneys.co.za](mailto:dan@lungisanimantshaattorneys.co.za); [info@lungisanimantshaattorneys.co.za](mailto:info@lungisanimantshaattorneys.co.za); [fortune@denel.co.za](mailto:fortune@denel.co.za); Tanya van der Merwe

**Cc:** Zwelakhe Ntshepe; Charlene Tribelhorn; [Minreg.Registry@treasury.gov.za](mailto:Minreg.Registry@treasury.gov.za); Weekend Bangane; Phahlani Mkhombo; Charmaine Yssel; Masenya Selatswa

**Subject:** Re:PFMA Section 54(2)Pre-notification on the Proposed formation of Denel Asia

Dear Mr Mantsha.

On behalf of Minister Lynne Brown, Minister of Public Enterprises kindly find attached letter on the above mention subject for your attention.

Please acknowledge receipt.

Thank you.

Kind regards.

**Keromamang Mhlongo.**

Registry.

Ministry of Public Enterprises.

☎ +27 (0)12 431 1118 | ☎ +27 (0) 21 469 6760 ☎ +27 (0) 12 431 1039 | [ministry.registry@dpe.gov.za](mailto:ministry.registry@dpe.gov.za)

1090 Arcadia Street | InfoTech Building | Hatfield | Pretoria | Switchboard: +27 12 431 1000



**public enterprises**  
Department  
Public Enterprises  
REPUBLIC OF SOUTH AFRICA



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PUBLIC ENTERPRISES  
REPUBLIC OF SOUTH AFRICA

Private Bag X15, Hatfield, 0028 Tel: (012) 431 1118/1150 Fax: (012) 431 1039  
Private Bag X9079, CAPE TOWN, 8000 Tel: (021) 461 6376/7486 6780 Fax: (021) 465 2381/461 1741

**Mr Lungisani Daniel Mantsha**  
Chairperson of the Denel Board  
Denel SOC Ltd  
P O Box 8322  
Centurion  
0046

Tel: (011) 11 781 0099 / (012) 671 2938  
E-mail: [dan@lungisanimantshaattorneys.co.za](mailto:dan@lungisanimantshaattorneys.co.za) / [info@lungisanimantshaattorneys.co.za](mailto:info@lungisanimantshaattorneys.co.za) /  
[fortune@denel.co.za](mailto:fortune@denel.co.za) / [tanyav@denel.co.za](mailto:tanyav@denel.co.za)

Dear Mr Mantsha

**Re: PFMA Section 54 (2) Pre-Notification on the Proposed Formation of Denel Asia**

The above matter has reference.

I concur with yourself that Pacific Asia defence market will remain on upward trajectory for the foreseeable future. It would therefore make strategic business sense for Denel to position itself to take advantage of the envisaged growth.

However, accessing the Asian market is likely to be daunting for the new entity. Global defence original equipment manufacturers (OEMs) are targeting the growing Asian defence market to compensate for the stagnation at their home markets. They bring with them substantial offset and funding proposals which small companies such as Denel may not be able to provide. The value proposition of VR Laser Asia wanting a tie up with Denel is not clear especially on how it plans to break into this highly competitive market given its own limited global reach.

Given the strategic importance of the Asia-Pacific defence market, I hereby grant in-principle approval for Denel to continue discussions with VR Laser and Denel can submit a section 54 (2) PFMA application to both myself as the Executive Authority and the Minister of Finance.

In order to protect Denel's status as the holding company, the application should include, amongst other things:

- a) a comprehensive detailed business case to enable the Minister to express an opinion on the joint venture transaction;
- b) a comprehensive due diligence report on the financial regulatory legal requirement and regulatory laws governing foreign owned entities in Hong Kong;
- c) funding plans, all the transaction documents (including the MOU and Cooperation agreements);
- d) the process followed to select VR Laser as a partner of choice;

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- e) the proposed structure of the proposed new company and breakdown of estimated operational costs (five year horizon budget indicating clear cost allocation of both parties);
- f) a comprehensive due diligence of VR Laser which includes its financial standing, capabilities and ownership, defence and security product/service range and client base in Asia;
- g) registration details of the company and shareholding of VR Laser Asia;
- h) the reason(s) for a Continent specific versus a Country specific arrangement and indicate the preference of Hong Kong as a preferred *domicile*;
- i) any studies that were undertaken by the SOC that led to the conclusion that this partner is the most suitable, after VR Laser approached Denel with this business proposition; and
- j) reason(s) why this transaction or similar to it is not proposed in the 2015/16 Corporate Plan.

Thereafter, Denel is required to apply and get approval from the Minister of Finance in terms of Section 51(g) of the PFMA, which is a prerequisite when establishing a new entity. Once such approval has been obtained, all the negotiations, agreements and regulatory processes can be completed.

The Board must also ensure that there is adequate governance oversight regarding the processes that underpin transaction discussions. Issues of conflict of interest, real or perceived, should be adequately monitored. All efforts should be made to minimise risk exposure to both Denel and the Shareholder.

Yours sincerely



**MS LYNNE BROWN, MP  
MINISTER OF PUBLIC ENTERPRISES**

DATE: 23/4/2015

cc Mr Nhlanhla Nene, MP  
Minister of Finance  
Tel: (012) 315-5559  
Email: [minreg@treasury.gov.za](mailto:minreg@treasury.gov.za)

cc Mr Zwelakhe Ntshepe  
Acting Group Chief Executive Officer  
Denel SOC Ltd  
Tel: 012 671-2938  
Email: [ZwelakheN@denel.co.za](mailto:ZwelakheN@denel.co.za) / [CharleneT@denel.co.za](mailto:CharleneT@denel.co.za)

CONFIDENTIAL

**From:** <info@lugisanimantshaattorneys.co.za>  
**Sent:** Monday, 03 August 2015 10:46 AM  
**To:** Ashu  
**Subject:** Manucipal Account  
**Attachments:** Manucipal Account.pdf; image001.png

Good day

Please find the attached document for your urgent attention.

Regards  
Yvonne  
IMG [625]

--  
This message has been scanned for viruses and dangerous content by MailScanner [<http://www.mailscanner.info/>],  
and is believed to be clean.



0860 56 28 74  
(011) 358-3406/9

PO Box 5000  
Johannesburg, 2000

joburgconnect@joburg.org.za

## TAX INVOICE



MANTSHA LD  
PO BOX 1127  
RANDBURG  
2125

Page 1 of 2

VAT NO.: CITY OF JOHANNESBURG 4780117194  
VAT NO.: JOHANNESBURG WATER 4270191077

VAT NO.: PICKUP 4780191292  
VAT NO.: CITY POWER 4710191182

Date	2015/06/11
Statement for	June 2015
Physical Address	77 MAIN STREET
Stand No./Portion	00000215 - 00000
Township	BORDEAUX

Stand Size	Number of Dwellings	Date of Valuation	Market Value
907 m2	1	2013/07/01	Market Value R 900,000.00
Invoice Number: 78802193188		Deposit: R 1,526.00	
Client VAT Number:			

Account Number: 404284573

(Pin code: 753425)

Previous Account Balance  
Sub Total  
Interest on Arrears  
Current Charges (see reverse for detail)

0.004.00
0.004.00
01.01
0.002.00
<b>R 14,238.00</b>
<b>2015/07/02</b>

90 DAYS +	60 DAYS	30 DAYS	CURRENT	INSTALLMENT PLAN	TOTAL AMOUNT OUTSTANDING
118.81	4,822.02	4,720.50	4,874.43	0.00	14,238.46

TOTAL DUE

R 14,238.00

DUE DATE

2015/07/02

You are hereby notified that unless immediate payment of the outstanding amount is made the Council will issue instruction to cut off services and institute legal action.



### Remittance Advice:

When making payments, please refer to the details on the front of the invoice.

Date: 2015/06/11 MANTSHA LD  
Acc No.: 404284573 77 MAIN STREET



>>>>>> 91116 4042845737



0146 404284573



Standard Bank City of Johannesburg Banking details.

Internet banking - Select preloaded Company details "City of Johannesburg".  
Deposits at SGBA branches - CN no AA45 to be used in the place of bank acc. no.  
Client Account No/Deposit Reference 404284573

**From:** Ashu <ashu@sahara.co.za>  
**Sent:** Friday, 05 September 2014 12:53 PM  
**To:** Tony Gupta  
**Subject:** Fwd: Documents

Sent from my Samsung Galaxy smartphone.

----- Original message -----

**From:** Jimmy <jimmym@mweb.co.za>  
**Date:** 05/09/2014 12:19 (GMT+02:00)  
**To:** Ashu <ashu@sahara.co.za>  
**Cc:**  
**Subject:** Documents

As discussed with Tony



### Personal Details

**Name** : Mzwanele Jimmy Manyi **Residential address**: 4 Riet Avenue Wood mead ext. 4  
**Postal address** : PO Box 6021 Rivonia 2128 **Email address** : [jimmym@mweb.co.za](mailto:jimmym@mweb.co.za)  
**ID Number** : 640120 5536 083 **Cell Number** : 082 379 3454  
**Nationality** : South African **Race** : African

**Spoken Languages**: Xhosa, Zulu, S Sotho, Tswana, English, and fair Afrikaans

### Profile of Jimmy Manyi

Jimmy Manyi a Harvard Alumnus and a former Director General with Economic Geology background has well **over 20 years corporate experience**. His experience is both technical and commercial, spanning across key sectors of the Economy including Mining & Exploration with Anglo American, ICT with IBM, Banking with Meegbank, Peoples Bank (Nedcor Group) and Barclays bank plc., Auto sector with Toyota SA and FMCG with Tiger brands.

Jimmy is part of the National Communication Task Team to advise the Minister of DoC and is also a current board member of MDDA since 2012 where he is a member of the **HR/Remco** and has been part of the Governance structure that provided oversight to MDDA resulting in unqualified audits. His experience as former President of the BMF and former DG of Labour honed in his experience in HR matters.

He has proven experience in and track record in Communications Leadership and management of complex portfolios including running a Dept. of Labour with staff complement exceeding 7500 people.

Further to his two decades of corporate experience, Jimmy is also a seasoned ex-senior public official and has **hands on experience** in operating in Public Finance Management Act (PFMA) environment, **having been Director General for 3 years**. He also has an in depth understanding of all the Labour Laws and BBBEE policies as a direct result of participating in the processes that formulated these policies. He is proud of achieving unqualified audits for two successive years 2010/11 and 2011/12 whilst in the public service as Accounting Officer. He also served as CEO of GCIS and Cabinet **Spokesperson** until August 2012 and thus has an integrated helicopter view and understanding of the functioning of the entire government.

Over the years Jimmy has **served on various boards** and in leadership roles, including, Forum for Directors General (Fosad), Board member Peoples bank; Board member Computershare; Chairman BMF Investments; Board member Black Management Forum, Black Business Council; Business Unity South Africa, Board member Brand SA, Current Board member Media Development and Diversity Agency and he also served as Chairman of the Commission for Employment Equity. Jimmy is the President Progressive Professionals Forum.

### **Key Skills**

- Governance at board level both in Private and Public Sector
- Executive management in both Private and Public Sector
- Excellent negotiation skills and extensive network
- Development of strategic plans, Annual performance plans and Annual Reports
- Formulate and Implement Public Policy/ Regulations
- Efficient management of public resources with strong adherence to PFMA, and Companies Act
- Ability to drive transformation
- Stakeholder Engagement and management
- Media management, Internal and External Communication
- Banking

### **Educational Qualifications**

- **Harvard & Wits Bus School** : Senior Executive Programme- (2000)
- **IMM** : Chartered Marketer (SA) (1999) ( Busy with re-registration with the New body)
- **Wits Technikon** : National Higher Diploma in Economic Geology (1987)
- **Technikon Northern TVL** : National Diploma in Geology ( 1985)
- **Jabulani High School** : Matric ( 1981)

### **Career History**

**Dates** : September 2012 to date – Consulting and contracted to various companies.

**Dates** : Feb 2011 – Aug 2012 **Presidency of RSA**

**Position** : CEO GCIS and Cabinet Spokesperson

#### **Duties**

- Accounting Officer for Departmental Budget of about R500m.
- Managing a staff complement of about 500 people.
- Develop and Implement communications strategy including community media development strategy
- Stakeholder and Reputation management.
- Develop Communication products and platforms
- Ensure coherent messaging across the whole Government
- Media management
- Spoke on behalf of Cabinet and communicated all Cabinet decisions.
- Co-ordinating entire Government Communication

**Achievements** : Launching a Government newspaper (Vuk'uzenzele)

---

**Dates** : Sep 2009 – Feb 2011 **Department of Labour**

**Position** : Director General,

**Duties**

- Accounting Officer for Departmental Budgets of ~R 2bn
  - Managing a staff complement of about 7 500 people
  - Advise the Minister on formulation of Labour policies and regulations
  - Oversee the Unemployment Insurance Fund (UIF) ( ~R30bn)
  - Oversee the Compensation Fund (~R20bn)
  - Oversee the Financial stability and good governance of the CCMA
  - Leading and managing Skills development Act, Seta's and National skills Fund until they were transferred to the Department of Higher Education and Training.
  - **Achievements** : Submitting 4 Labour Bills to Cabinet.
- 

**Date** : June 2006 – Aug 2009 **Tiger Brands**

**Position** : Group Executive Corporate Affairs

**Duties**

- Lead Corporate Social responsibility programme
- Lead both Internal and External Communication
- Manage the reputation of the Company
- Management of External Stakeholders
- Represented Tiger in various bodies
- Represented the CEO in Business Leadership SA
- Member of Exco and attended board meetings.

**Achievements:** Leading the negotiation team that fully co-operated with the Competition Commission on the bread price fixing case, resulting in minimal penalties incurred.

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**Date** : Jan 2005 – May 2006 **IBM**

**Position** : Director Public Policy and corporate Affairs

**Duties**

- Lead BBBEE Implementation
- Lead Corporate Social Responsibility
- External stakeholder management
- Advised on Public Policy pertaining to ICT Policy

---

**Dates** : Jan 2004 – Dec 2004 **Barclays Bank Plc.**

**Position** : Director Public Policy and Corporate Affairs

**Duties**

- Facilitate Funding of BEE transactions
- Lead Corporate Social responsibility across 12 countries in Africa
- Manage the reputation of the company
- Lead External Communication
- Lead Internal Communication
- Manage Stakeholder engagement
- Develop Public Policy strategy

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**Dates** : Jan 2001 –Dec 2003 **NEDCOR Group (Peoples Bank)**

**Position** : Executive Director Business Banking and Marketing,

**Duties**

- Manage a loan book of about R900 000 000.
  - Lead the sales team.
  - Lead presentations to the credit committee.
  - Engage with the Risk supervision department of the SA Reserve Bank.
  - Over-all responsibility the growth of the Business banking
  - Lead marketing and brand management of the bank
  - Spear-headed the re-branding of Peoples Bank
-

**Dates** : Sep 1998 –Dec 2000 **Meegbank Holdings**

**Position** : Group Exec Director Business development and Marketing

**Duties**

- Lead the growth and development of the bank.
- Lead the acquisition of large scale deposits.
- Liaised very closely with the treasury unit for wholesale deposits.
- Lead the marketing function
- Lead the re-branding and positioning of Bank of Transkei into an acceptable commercial bank, Meegbank
- Served on the Board of both the Group holding company and the bank.

**Dates** : Jan1995 – Aug 1998 **Toyota South Africa**

**Position** : Sales Regional Manager and later General Manager (Transformation)

**Duties**

- Manage Corporate, Diplomatic and Government sales
- Meet sales targets on sedans and light commercial vehicles
- Manage and maintain relationships with clients during and after sale
- Keep clients abreast of vehicle built progress until delivery
- Collaborate very closely with the dealer network
- Use National Association of Automobile Manufacturing of SA figures for target setting in the growth of market share
- Initiated development of Transformation strategy

**Dates** : Jan 1985 – Dec 1994 **Anglo American. (Prospecting Services and President Brand)**

**Duties** 5 years Exploration Geology and 5 years Mining Geology

- Core Logging, stratigraphic mapping and structural extrapolation.
- Supervise a drilling exploration programme
- Submit major reef intersections to Head Office
- Trench sampling
- Panning
- Underground mapping of stopes, haulages and cross cuts.
- Underground Sedimentological extrapolations and interpretation.
- Underground structural extrapolations and interpretation.
- Ore body modelling for ore reserve estimation.

2011-11-21

GRIF IS VAN  
DIE VOORSELE  
AR NIE N  
JIE TATIGE.

7003870 057  
M.C. MCFORG

I.D. No. 640120 5536 08 3



S.A. NUMBER/S.A. CITIZEN

VANSLURNAME

NANYI

VOORNAME/FORENAMES

HZMANELE JIMMY

GEREGISTREERD OF LAND  
DISTRICT OR COUNTRY OF BIRTH

SOUTH AFRICA

GEREGISTREERD OF  
DATE OF BIRTH

1964-01-20

DATUM UITGEREIK  
DATE ISSUED

2007-11-29

UTTERANCE OF ORIGIN HAS NO  
SIGNIFICANCE

ISSUED BY AUTHORITY OF THE  
DEPARTMENT OF HOME AFFAIRS



#### GEREGISTREERDE WOON- EN POSALOPES

1. Bewys die bewys van u GEREGISTREERDE WOON- EN POSALOPES in hierdie tabel.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, byvoorbeeld, adres, -nommer, -nommer, verandering het, moet die vorm VERANDERING VAN ADRES/VERANDERING, wat in die tabel opgevoerd is, ingevul word om die verandering van u adres te bewys. Indien u dit ingevul het, moet u dit aan die naslaan afdeling van die DEPARTEMENT VAN BINNELANDSE SAKE.

#### REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, e.g. name of street and/or number etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the Identity document must be used to report the change and it must be handed in it or posted to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS.

REPUBLIEK VAN SUID-AFRIKA  
ADMINISTRASIE: VOLKSRAAD  
DEPARTEMENT VAN ONDERWYS EN KULTUUR



REPUBLIC OF SOUTH AFRICA  
ADMINISTRATION HOUSE OF ASSEMBLY  
DEPARTMENT OF EDUCATION AND CULTURE

# NASIONALE · NATIONAL DIPLOMA

GEOLOGIE

GEOLOGY

TOEGEKEN AAN · AWARDED TO

289866

JIMMY MANYI

20/01/1964

VERWERF AAN · OBTAINED AT

NOORD TRANSVAAL TECHNIKON NORTHERN TRANSVAAL

MET INGANG VAN · WITH EFFECT FROM

01/07/1985

VAKKE WAARIN GESLAAG · SUBJECTS PASSED

\*DUI ONDERSKEIDING AAN · \*INDICATES DISTINCTION

REKENAARWETENSAP I\*  
OPMETING T1  
TEKENE: GEOLOGIE  
CHEMIE: FISIES LANDBOU  
CHEMIE: PRAKTIES I  
GEOLOGIE I  
GEOFISIKA I\*  
INGENIEURSWISKUNDE T1  
STATISTIEK\*  
ELEKTRONIKA W2  
GEOLOGIE II  
GEOFISIKA II  
EKSPLORASIEGEOLOGIE W3  
TOEGEPASTE GEOLOGIE W3  
GEOLOGIE III  
GEOFISIKA III

COMPUTER SCIENCE I\*  
SURVEYING T1  
DRAWING: GEOLOGY  
CHEMISTRY: PHYSICAL AGRICULTURE  
CHEMISTRY: PRACTICAL I  
GEOLOGY I  
GEOPHYSICS I\*  
ENGINEERING MATHEMATICS T1  
STATISTICS\*  
ELECTRONICS W2  
GEOLOGY II  
GEOPHYSICS II  
EXPLORATION GEOLOGY W3  
APPLIED GEOLOGY W3  
GEOLOGY III  
GEOPHYSICS III

CERTIFIED A TRUE COPY  
OF THE ORIGINAL

MARIE MARIA RADITSELA

Legal Advisor RAND WATER

\*RIETM FI\* 522 Impala Road, Ch. 2058

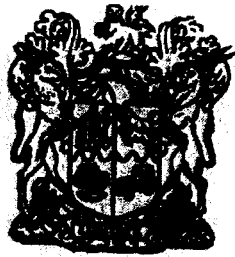
101 110 Gaborone Province

EKSAMENBEAMPTTE  
EXAMINATION OFFICER

OE 4/57  
0 P 4 021-001

HOOF UITVOERENDE DIREKTEUR  
CHIEF EXECUTIVE DIRECTOR

REPUBLIEK VAN SUID-AFRIKA  
DEPARTEMENT VAN ONDERWYS EN KULTUUR  
ADMINISTRASIE: VOLKSRAAD



REPUBLIC OF SOUTH AFRICA  
DEPARTMENT OF EDUCATION AND CULTURE  
ADMINISTRATION: HOUSE OF ASSEMBLY

# NASIONALE · NATIONAL HOËR · HIGHER DIPLOMA

EKONOMIESE GEOLOGIE

ECONOMIC GEOLOGY

CERTIFIED A TRUE COPY  
OF THE ORIGINAL

TOEGEKEN AAN · AWARDED TO

JIMMY MANTY

WT/07497/88 6401209888001 20-01-1964

VERWERF AAN · OBTAINED AT

MMULE MARIA RADITSELA

Legal Advisor RAND WATER

TECHNIKON WITWATERSRAND

RIETVLEI 522 Impala Road, Glenvista 2058

Ex Officio COMMISSIONER OF OATHS  
for the Gauteng Province

METINGANG VAN · WITH EFFECT FROM

01-12-1987

VAKKE WAARIN GESLAAG

SUBJECTS PASSED

· Dui Onderskeiding Aan

· INDICATES DISTINCTION

Analyties: Mineralogie M4  
Geo-Karteringsprojek M4  
Reisproseduur M4  
Mineraaleksplorasie M4  
Petrografie M4  
Struktuurgeologie M4

Analytical Mineralogy M4  
Geo-Mapping Project M4  
Resource Management M4  
Mineral Exploration M4  
Petrography M4  
Structural Geology M4

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Minimum Opleidingstydperk : 1 Jaar  
Minimum Training Period : 1 Year

EKSAMENBEAMPTTE

EXAMINATION OFFICER

BOF 4/78

C.P.A. 02148 M

HOOF UITVOERENDE DIREKTEUR

CHIEF EXECUTIVE DIRECTOR



*This is to certify that*

**Mzwanele Jimmy Manyi**

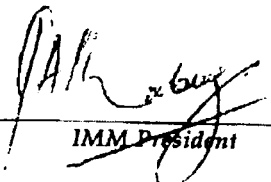
*has successfully completed the Chartered Marketer Programme, including the Board Exam, under the auspices of the Institute of Marketing Management (IMM) and therefore is entitled to use the designation:*

**CHARTERED MARKETER**

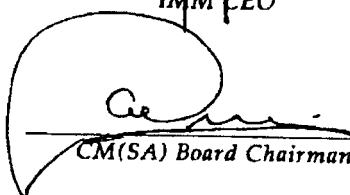
*and designatory letters*

**CM(SA)**

*This also confirms the recipient as a signatory to the World Marketing Association's Code of Ethics, and agreement to participate in the IMM's Continuing Development Programme.*

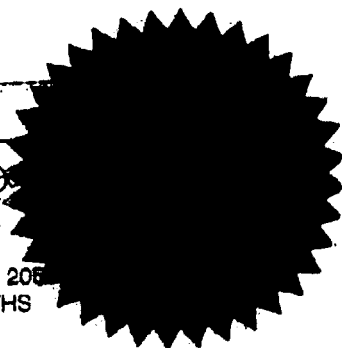
  
IMM President

  
IMM CEO

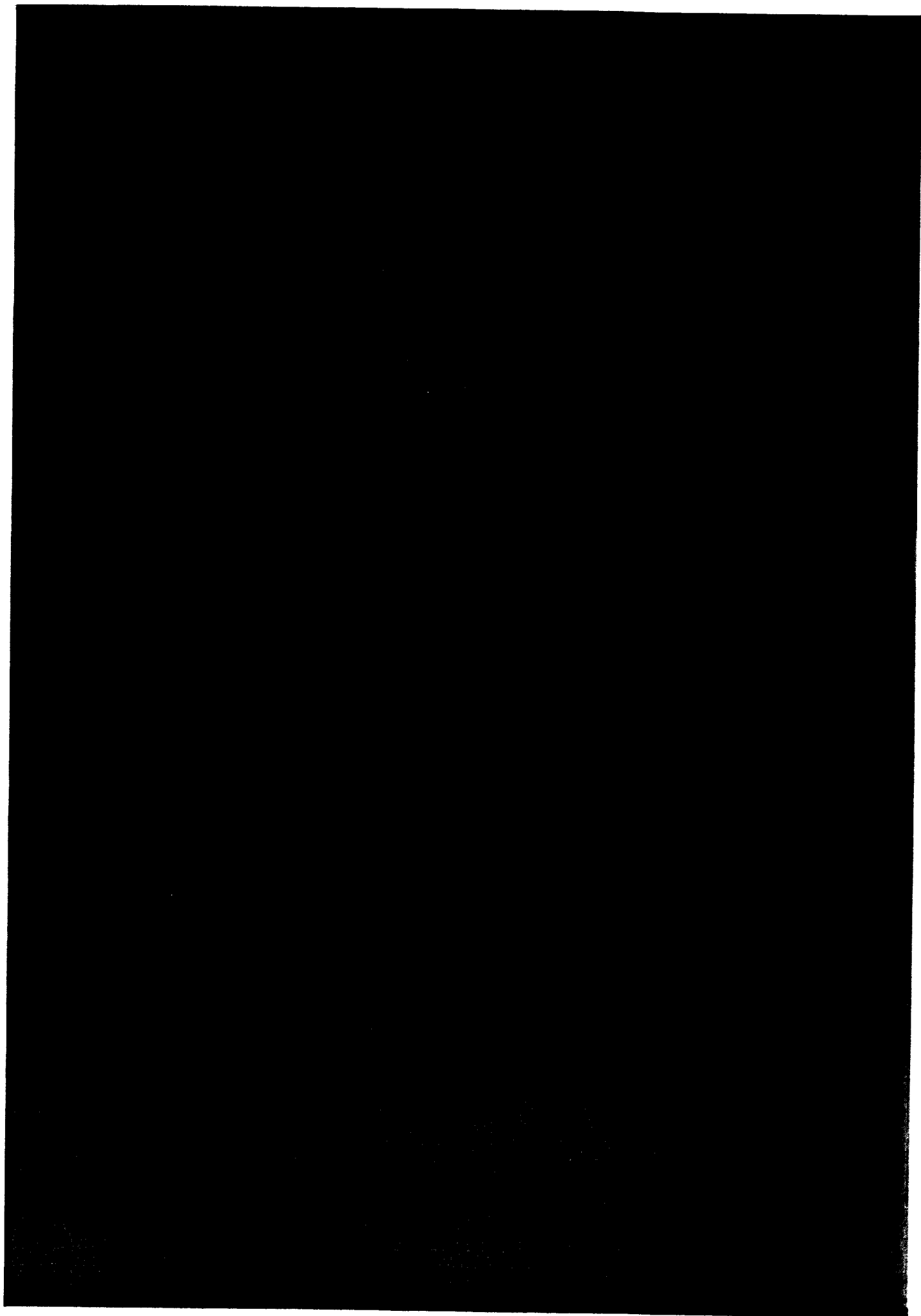
  
CM(SA) Board Chairman

2 December 1999

CERTIFIED  
OF THE  
05/06/2000  
MMULE MARIA R.  
Legal Advisor RAND WATER  
RIET 111621, P.O. Box 111621, Chatsworth 206  
COMMISSIONER OF OATHS  
for the Gauteng Province



CM99057



COM 40

**From:** Ashu <ashu@sahara.co.za>  
**Sent:** Friday, 05 September 2014 2:33 PM  
**To:** Tony Gupta  
**Subject:** Fwd: Black woman- Legal

Sent from my Samsung Galaxy smartphone.

----- Original message -----

**From:** Jimmy <jimmym@mweb.co.za>  
**Date:** 05/09/2014 13:45 (GMT+02:00)  
**To:** Ashu <ashu@sahara.co.za>  
**Cc:**  
**Subject:** Black woman- Legal

As discussed with Tony. She is out of town, back on Sunday

**From:** xoliswa mpongoshe [mailto:xbmpongoshe@gmail.com]  
**Sent:** 05 September 2014 01:36 PM  
**To:** Jimmy Manyi  
**Subject:** Xoliswa



## Curriculum Vitae of

Ms. Xoliswa Buyiswa Mpongoshe-Makasi

**BRIEF CANDIDATE PROFILE – XOLISWA BUYISWA MPONGOSHE-MAKASI**

Xoliswa Mpongoshe-Makasi's career spans just over 20 years, most of which have been as an in-house Legal Counsel, Compliance Officer and Company Secretary (all combined) for various types of entities, including public, private, voluntary associations, listed, unlisted etc. Added to this, Xoliswa has also performed roles outside of the Legal domain, including that of General Manager responsible for Corporate Affairs, Administration Manager as well as that of Risk Manager, exposing her to other important aspects of business and revealing her versatility and ability to adapt. Due to this unique blend of experience, Xoliswa has a deep and thorough understanding of business operations in general and the strategic nature of the legal function within a business in particular.

Having worked for both local and multinational companies, Xoliswa has a keen understanding of the governance and regulatory frameworks that apply in various jurisdictions. She also has a sound comprehension of the interplay between business and politics, and the important role that an in-house lawyer has to play in this regard. Xoliswa has also done extensive work in the continent (Africa), especially the SADC region. As such, she has a good grasp of the opportunities and risks associated with operating within this region. In addition the provision of legal advisory services, Xoliswa has also assisted some of her employers/clients with setting up their Company Secretarial and/or Compliance functions and has been instrumental in assisting a number of Boards with the development of their corporate governance frameworks. In this regard, Xoliswa has managed, within a very short space of time and with very limited resources, to establish the Company Secretarial, Legal, Compliance and Risk Management functions for some of her clients. Her work has taken her to many countries across the globe, including Ghana, Mauritius, Tunisia, Kenya, Tanzania, China, Russia, Netherlands, USA, France, United Kingdom etc.

In addition to her functional responsibilities, Xoliswa has also been part of the Executive Management team of the entities where she has worked and in that capacity has actively participated at various Management *for a*, at a strategic level. She has extensive experience in strategy formulation and implementation, having developed the strategy for some of her employers/clients in the past. In fact, Xoliswa's approach to her integrated GRC and Legal as well as other support roles is that these are an integral part of the organisation's strategy and how the roles are carried out should be informed by such strategy.

Xoliswa has also been approached by various non-profit organisations and has availed her services to these business and/or professional organisations on a *pro bono* basis, with the aim being to learn from others and enhance her expertise as well as to share her knowledge and to do her bit in helping to raise the standard of corporate governance in these entities. In this regard she has assisted the BMF, the BBC, a rural development Trust in the Eastern Cape, and an educational charitable Trust, amongst others.

Xoliswa enjoys a multi-faceted, dynamic and challenging work environment, where she can bring her general executive management, legal, corporate governance, compliance, risk management and corporate social responsibility skills and experience to bear and contribute to the success of a business.

Xoliswa holds a Juris Diploma as well as a B. Proc degree from the University of the Western Cape.

**CAREER PROGRESSION**

PERIOD	POSITION(S) HELD	COMPANY
Mar 2013 - Current	Group Executive: Governance, Ethics and Secretariat	Telkom SA SOC Limited
Mar 2008 – Dec 2012	Executive Director	Boardroom Matters (Own Consulting Company)
Jan 2004 – Jan 2008	Group Company Secretary and Chief Legal Counsel	Mittal Steel SA Limited
Mar 2003 – Dec 2003	General Manager (Corporate Affairs)	Gensec Bank

July 2001 – Feb 2003	Group Company Secretary and Chief Compliance Officer	Sanlam Group
May 1997 – Jun 2001	Group Company Secretary, Chief Compliance Officer and Chief Legal Counsel	FBC Fidelity
Feb 1992 – Apr 1997	Assistant Company Secretary and Administration Manager	Bank/People's Bank
1990 – 1991	Candidate Attorney	Commercial Union
		Yekiso, Mpongoshe, Ngcuka and Matana Inc.

### PERSONAL DETAILS

SURNAME	:	Mpongoshe
NAME	:	Xoliswa
DATE OF BIRTH	:	02 September 1964
EE PROFILE	:	African Female
NATIONALITY	:	South African
LOCATION	:	Johannesburg (Gauteng)
DRIVER'S LICENCE	:	Yes
LANGUAGES	:	English, isiXhosa, isiZulu, seTswana, Afrikaans

### EDUCATION AND TRAINING

#### Schooling

NAME OF INSTITUTION	:	Harold Cressy High School
QUALIFICATION	:	Matric/ Grade 12 – 1983

#### Tertiary

NAME OF INSTITUTION	:	University of the Western Cape
QUALIFICATIONS	:	Dip Proc (1987) B Proc (1989) LLB* (1991)

#### Achievements:

- Achieved top performance in first year, resulting in the award of a full scholarship for the remainder of her studies

NAME OF INSTITUTION	:	University of Stellenbosch
QUALIFICATION	:	MBA (incomplete)

### COMPUTER SKILLS

- MS Office (Word, Excel, PowerPoint, Outlook); Jutastat; Lexis Nexis, Legalsuite, ICSA Software, SecWare, Accfin SoftWare etc.

### PROFESSIONAL MEMBERSHIP

CLASA	:	Corporate Lawyers Association of South Africa
IOD	:	Institute of Directors
CSIG	:	Company Secretaries Interest Group

*Current Directorships:* Non-Executive Director: Boardroom Matters

*Former Directorships*

- Member of the Audit Committee: Alexkor Limited
- Non-executive Director and Chairman: Sika Holdings
- Non-executive Chairman: Western Cape Trade and Investment Promotion Agency(WESGRO)
- Non-Executive Director: Adopt-A-School Foundation
- Non-Executive Chairman: Gugs Investments (Pty) Limited

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### EMPLOYMENT HISTORY

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**March 2013 – Current:** Telkom SA SOC Limited  
**Position held:** Group Executive: Governance, Ethics and Group Secretariat  
**Reporting to:** Chief Executive Officer

### RESPONSIBILITIES

- Managing the Governance, Ethics and Company Secretariat functions for the Group
- Developing a Corporate Governance Framework and Implementation Plan for the Group
- Developing and Rolling out several governance tools for the Group e.g. a subsidiary governance framework and supporting Shareholder Directions, introducing the concept of an Ethics Forum with Ethics champions, Developing guidelines and templates for Board submissions etc.
- Developing an Ethics Programme for the Group
- Building and maintaining a network of relationships with all stakeholders (Board, Executives, External Counsel, Investee Companies etc) to promote adherence to agreed standards
- Ensuring the team provides client service in line with required standards and takes corrective action where required
- Controlling, supervising and maintaining all Governance, Ethics and (Board) Administrative areas within the business through the identification and establishment of appropriate systems and processes (designed specifically to support the Turnaround strategy)
- Identifying opportunities to improve and add value to the service provided to clients, and setting service delivery goals and standards
- Developing a delegation of authority framework for the Group
- Providing the board and directors with guidance on how their responsibilities should be discharged in the best interests of the Group
- Providing support and guidance to the Legal department on various matters affecting the Group
- Providing assistance and support to the Media Relations Team on a range of media-related issues affecting the Board and/or the Company
- Providing the board, directors and client companies with advice on matters of ethics and good governance
- Assisting the Chairman and CEO in determining the annual board plan and other issues relating to the board
- Ensuring that strategic client relationships are developed and maintained with identified key stakeholders
- Ensuring that quality client service is provided to both internal and external stakeholders
- Ensuring that expertise, advice and support related to the law, in particular the Companies Act, the Competitions Act, the Financial Markets Act as well as the Listings Requirements etc. is provided to the Group
- Developing, building and implementing systems to comply with legislative and other relevant reporting requirements
- Monitoring changes in laws, regulations, and relevant industry practices and drafting and implementing appropriate interventions for the Group
- Ensuring that Group Annual Financial Statements and Annual General Meetings comply with legislation

- Ensuring overall Group compliance with the Companies Act and the King III Report on Corporate Governance
- As Chief Administration Officer, ensuring that the Company Secretarial administration is performed in accordance with required company and legal standards
- Ensuring that departmental staff meet their performance goals through effective performance management
- Implementing strategies to retain quality staff for the Group
- Coaching, mentoring and developing staff within areas of responsibility
- Ensuring that training and career development initiatives are available for staff within areas of responsibility
- Ensuring that professional staff within the Group are exposed to and receive training in those areas of law, risk management and compliance as may be relevant to them
- Providing back office transactional legal and corporate governance advice where appropriate
- Briefing external legal counsel as appropriate and managing their output and cost
- Ensuring that the Company adheres to all corporate formalities
- Drafting and presenting quarterly legal reviews to the Board, covering various pieces of legislation relevant to the business
- Participating in the Group's strategy formulation processes with a view to ensuring that the assurance provision functions of the Group are integrated into the strategy
- Aligning the budgets of the various functions with the overall strategic objectives
- Controlling the various budgets and effectively managing internal operational costs
- Identifying and participating in relevant training interventions to promote personal development

**March 2008 – December 2012: Boardroom Matters (Own Consulting Company)**

**Position held: Executive Director**

Services offered included legal consulting, company secretarial, corporate governance, compliance, organisational development, fundraising, portfolio monitoring etc.

**Projects undertaken included, *inter alia*:**

Acting as the Chief Legal Counsel and Company Secretary of a leading South African Investment (BEE) Holding Company with the following responsibilities, *inter alia*:

- Establishing and managing the Legal, Company Secretariat, Compliance and Risk functions for the Group
- Developing a Risk Management Framework for the Group
- Developing a Compliance Programme for the Group
- Building and maintaining a network of relationships with all stakeholders (Board, Executives, External Counsel, Investee Companies etc) to promote adherence to agreed standards
- Ensuring high standards of client service in line with required
- Controlling, supervising and maintaining all Compliance and Risk Management areas within the business through the identification and establishment of appropriate Compliance and Risk Management systems and processes
- Developing a delegation of authority framework for the Group
- Providing the board and directors with guidance on their fiduciary responsibilities towards the Company
- Assisting the Chairman and CEO in determining the annual board plan and other issues relating to the board
- Ensuring that expertise, advice and support, related to the law, in particular the Companies Act, the Mining and Petroleum Resources Act, the BBBEE Act, the Consumer Protection Act, the Competitions Act, etc. was provided to the Group
- Developing, building and implementing systems to comply with legislative and other relevant reporting requirements
- Monitoring changes in laws, regulations, and relevant industry practices and drafting and implementing appropriate interventions for the Group
- Ensuring that Group Annual Financial Statements complied with legislation and relevant regulations or applicable standards
- Ensuring that Annual General Meetings were held
- Providing back office transactional legal and corporate governance advice where appropriate

- Negotiating commercial transactions in collaboration with Transactors and external legal counsel on various deals
- Drafting commercial agreements and other legal documents (in collaboration with external legal counsel in certain circumstances)
- Briefing external legal counsel and other relevant consultants as appropriate and managing their output and cost
- Ensuring that the Company adhered to all corporate formalities
- Drafting and presenting quarterly legal reviews to the Board, covering various pieces of legislation relevant to the business
- Participating in the Group's strategy formulation processes with a view to ensuring that the assurance provision functions of the Group are integrated into the strategy

*The Roles And Responsibilities In More Detail:*

**Legal Counsel Function:**

As Legal Counsel, Xoliswa viewed her role as that of a business partner. The primary objective of the role was to ensure that the Company operated within the law at all times. To achieve this, Xoliswa had to be aware of all transactions the company was engaged in including those that were only in the preliminary stages. This ensured limited risk exposure to the bottom line, employees and the company's public image.

The role supported the dynamic environment of the Group by providing legal advice to foster sound decision-making in all areas of operation, investments, policy formulation, and administration.

**In general, the role entailed the following:**

- Providing, managing and coordinating quality legal services including legal counsel and representation, litigation and legal risk management, contract drafting and review etc.
- Providing counsel in decision-making to the Board, the Chairman, the Chief Executive Officer, the Strategy Committee, the Transaction Committee etc.
- Providing advice on the legal implications of policy and other decisions under applicable law and regulations.
- Making representations on behalf of the Group at administrative and regulatory hearings (e.g. Department of Mineral Resources, Competition Commission etc)
- Where appropriate, briefing and engaging external Counsel to provide additional expertise and capacity on litigation matters, significant administrative and regulatory hearings, and significant investment transactions
- Drafting legal/regulatory reports for presentation to the Board on a quarterly basis or as required

It was Xoliswa's goal that the function be viewed by the business as its thought partner, providing intelligent advice, informed by an in-depth understanding of the Group values and policies. Xoliswa and her team aimed to play their role in accelerating the Company's growth aspirations by minimising legal risk and costs, reducing litigation exposure, and ensuring legal compliance, and to do so efficiently, expeditiously, reliably, professionally and through a strategic lens.

**Chief Compliance Officer Function:**

Xoliswa developed and oversaw the Corporate Compliance Program, functioning as an independent and objective body that reviewed and evaluated compliance issues/concerns within the organization. In this role she ensured that the Board of Directors, management and employees were in compliance with the rules and regulations of regulatory agencies, that company policies and procedures were being followed, and that behaviour in the organisation met the company's standards of conduct.

Under Xoliswa's guidance and oversight, the function existed as a channel of communication to receive and direct compliance issues to appropriate resources for investigation and resolution, and as a final internal resource with which concerned parties could communicate after other formal channels and resources had been exhausted. The function was responsible for monitoring and

reporting results of the compliance and ethics efforts of the company as well as for providing guidance to the Board and senior management team on matters relating to compliance.

**In general, Xoliswa was responsible for:**

- Developing, initiating, maintaining, and revising policies and procedures for the general operation of the Compliance Program and its related activities to prevent illegal, unethical, or improper conduct.
- Managing the day-to-day operation of the Compliance Program.
- Developing and periodically reviewing and updating standards of conduct to ensure continuing currency and relevance.
- Collaborating with other departments (e.g. Internal Audit, Human Resources etc.) as well as with investee companies to direct compliance issues to appropriate existing channels for investigation and resolution.
- Consulting with external legal counsel as needed to resolve difficult legal compliance issues.
- Responding to alleged violations of rules, regulations, policies, procedures, and standards of conduct by evaluating or recommending the initiation of investigative procedures. Developing and overseeing the uniform handling of such violations.
- Acting as an independent review and evaluation body to ensure that compliance issues/concerns within the organisation were being appropriately evaluated, investigated and resolved.
- Monitoring, and as necessary, coordinating compliance activities of other departments to remain abreast of the status of all compliance activities and to identify trends across the Group.
- Identifying potential areas of compliance vulnerability and risk; developing and implementing corrective action plans for resolution of problematic issues, and providing general guidance on how to avoid or deal with similar situations in the future.
- Providing reports on a regular basis, and as directed or requested, to keep the Board and senior management informed of the operation and progress of compliance efforts.
- Ensuring proper reporting of violations or potential violations to duly authorised enforcement agencies as appropriate and/or required.
- Maintaining an effective compliance communication program for the organisation, including promoting heightened awareness of standards of conduct.
- Working with the Human Resources Department and others as appropriate to develop an effective compliance training program, including appropriate introductory training for new employees as well as ongoing training for all employees and managers.
- Monitoring the performance of the Compliance Program on a continuing basis, taking appropriate steps to improve its effectiveness.

**The Group's compliance universe included the following, amongst others:**

- Environmental legislation - specifically relating to the Group's mining activities, paper manufacturing activities and food and beverages activities;
- Environmental legislation - specifically relating to the Group's mining activities, paper manufacturing activities and food and beverages activities;
- Health and safety legislation – generally and specifically relating to the Group's mining activities, paper manufacturing activities and food and beverages activities;
- Labour relations legislation – specifically in relation to the Group's mining activities;
- BBBEE legislation – in this context it was Xoliswa's responsibility to ensure that the Company does not breach any of its covenants, including those that related to its BBBEE status;
- Competition legislation – specifically in relation to the Group's food and beverages businesses;
- Consumer Legislation – specifically in relation to the consumer-facing businesses of the Group

**Risk Management Function:**

Xoliswa viewed her role as Risk Manager for the Group in a similar vein to that of Compliance Officer and Legal Counsel – as a business and thought partner whose aim is to add to the success of the business. Xoliswa and her team were responsible for

taking Shanduka through the introduction of a comprehensive Risk Management Framework. The project included *inter alia* a risk culture survey, the development of a risk strategy and policy, the processes of identifying, assessing, and quantifying the Group's strategic risks, agreeing risk mitigating strategies and appropriate controls, as well as agreeing monitoring and reporting mechanisms.

**In general, the Risk Management function entailed the following:**

- Setting and implementing the strategy and policy for Risk Management across the Group
- Being the primary champion for Risk Management at both strategic and operational levels
- Building a risk aware culture within the Group by providing the necessary training on risk
- Establishing internal risk structures for all departments and investee companies where the Company had control or significant influence
- Adopting an integrated approach to Risk Management, Governance and Compliance
- Co-ordinating the various assurance functional areas which advise on risk issues within the Group
- Developing risk response processes, including contingency and business continuity plans where appropriate
- Preparing monthly reports for the Strategic Committee and Transaction Committee respectively
- Preparing quarterly reports for the Audit and Risk Committee and the Board
- Managing all legal activities of the Group's attorneys and/or advocates
- Developing and managing the Company's comprehensive Compliance Programme

**SPECIAL PROJECT(S):**

- Providing legal/corporate governance advice and support on the following deals/ transactions, *inter alia*:
  - McDonald's transaction (R1.2 billion)
  - China Investment Corporation transaction (R2.5 billion)
  - Icon House transaction (Ghana/Mauritius) (R126 million)
  - Debt facility (USD26 million)
  - MTN Nigeria (R3 billion)
  - MTN Zakhele (R500 million)
  - Karoo Renewable Energy Project
- Additional projects
  - Risk Management Project with Deloitte Risk Advisory
  - Researching and drafting an opinion on the Public Finance Management Act

**DIRECT REPORTS:**

4 direct reports

**Playing the role of consultant Chief Operations Officer and Legal Counsel for a US government funded enterprise fund with key investments in a number of countries in Sub-Saharan Africa:**

- Drafting a number of the trans-national agreements between the fund and its investee companies, and advising on optimal corporate governance structures (monitoring, reporting, etc.) for the respective transactions.
- Developing a Corporate Strategy for the fund and presenting same to the Board for approval
- Developing a legal and communications strategy for the fund in relation to the requirements of the Labour Relations Act upon its closure
- Advising the Board on the provisions of the Security Services Act and the JSE Listings Requirements.

**Playing the role of a Chief Operations Officer for a South African Fund Management Company (with over R6 billion of funds under management at the time)**

- Establishing and overseeing the Legal, Company Secretarial, Compliance, Risk Management, Human Resources and IT functions of the company
- Co-ordinating the development of the company's strategic plans and presenting same to the Board for approval

- Developing and co-ordinating the implementation of the strategic plan and periodic reporting to the Board on progress
  - Ensuring a Pan-African character and footprint for the company (employees, culture and office network – with a brief to open offices in Ghana, Tunisia and Mauritius)
  - Providing strategic advisory services to the EXCO and Board
  - Developing a comprehensive corporate governance framework for the Company and between the Company and the Fund
  - Providing professional advice on an appropriate Risk Management and Compliance programme
- **Playing the role of Company Secretary for the Consumer Goods Council of South Africa:**
    - Responsible for providing full Company Secretarial and limited legal services to the Council
    - Assisting the Council with updating its Company records
    - Enhancing its corporate governance structures and processes and documenting its governance framework
    - Developing the Council's Board Charter and relevant Committee Terms of Reference
    - Advising on the establishment of an Advisory Council and drafting the necessary Terms of Reference for same
    - Providing on-going legal advisory service in relation to the Consumer Protection Act, the Companies Act, the Competitions Act etc.

**DIRECT REPORTS:**

2 direct reports

**REASON FOR LEAVING:**

Invitation to join Telkom

**Jan 2004 – Jan 2008:**

**Mittal Steel SA Limited**

**Position held:**

**Chief Legal Counsel and Group Company Secretary**

**Reporting to:**

**Chief Executive Officer**

**RESPONSIBILITIES:**

- Managing the Secretariat function, including the review of corporate governance structures and processes in line with King II, Sarbanes Oxley and other relevant benchmarks
- Liaison with the JSE, sponsors, CIPRO and other regulatory bodies on a continuous basis
- Participating in and sharing best practice with peers in the Group's global Legal forum
- Supervising all preparations for AGMs, Board Meetings and Audit Committee meetings and distributing the minutes to all relevant parties
- Liaison with shareholders, analysts, fund managers, etc. on a regular basis
- Participating in strategic planning and other important management activities
- Monitoring the weekly movements of shares and liaising with the administrators
- Acting as Chairman of the Mittal Steel Foundation, which had overall responsibility for the Group's Corporate Social Investment programme
- Ensuring that the Management Share Scheme was run in accordance with the trust deed and movements were appropriately reconciled

**SPECIAL PROJECT(S):**

- Development and roll-out of a comprehensive Compliance Programme for Mittal Steel SA

**DIRECT REPORTS:**

12 direct reports

**REASON FOR LEAVING:**

Travel distance (Head Office moved from Pretoria to Vanderbijlpark)

**July 2001 – Dec 2003:** Sanlam Group  
**March 2003 – Dec 2003:** Gensec Bank, a division of Sanlam Group  
**Position held:** General Manager: Corporate Affairs  
**Reporting to:** Chief Executive Officer (Gensec Bank)

#### **RESPONSIBILITIES:**

- Corporate Social Investment (CSI)
  - Developing a comprehensive Social Strategy for the business
  - Assessing project proposals and making recommendations to the EXCO and Board
  - Disbursement of funds to qualifying causes
  - Monitoring of projects e.g. through site visits and update reports
  - Strategic inputs to EXCO and Board
- Advisory and Facilitative Roles
  - Scanning the environment for potential business opportunities and challenges
  - Providing advisory services on Black Economic Empowerment
  - Assisting the HR function with the implementation of appropriate policies in respect of Employment Equity
  - Analysing socio-political trends and developments that might impact on the business and Providing guidance to the EXCO and Board on appropriate responses
- Strategic Alliances
  - Developing and operationalising a Stakeholder Management Strategy for the Bank
  - Establishing and maintaining relationships with strategic partners e.g. Government, NGO's and business organisations, tertiary institutions, group companies etc.
- Advocacy and Business Support
  - Advocating Gensec Bank as a committed socio-economic development player
  - Advocating the appropriate role of business in socio-economic development
  - Facilitating the creation of a conducive business environment by addressing socio-economic needs
  - Leveraging business networks for advice and information on an appropriate social strategy to meet business objectives

#### **DIRECT REPORTS:**

4 direct reports

#### **REASON FOR LEAVING:**

The Company (Gensec Bank) was closed down

**July 2001 – Feb 2003:** Sanlam Limited  
**Position held:** Group Company Secretary and Chief Compliance Officer  
**Reporting to:** Chief Executive Officer

#### **RESPONSIBILITIES:**

- Secretariat matters relating to the Boards of Sanlam Ltd and Sanlam Life Insurance Ltd, including the review of corporate governance structures and processes in line with King II and other (international) benchmarks
- Embedding a culture of good corporate governance and compliance across the Group
- Advising the Board, its committees and group companies on corporate governance matters
- Acting as Public Officer under the Long-term Insurance Act
- Liaison with the Financial Services Board regulator of the industry on a continuous basis
- Acting as Information Officer for the Group under the Access to Information Act

#### **SPECIAL PROJECT(S):**

Research on the adequacy of the approach of the Transformation Strategy (HR) for the Individual Life business

**DIRECT REPORTS:**

2 direct reports

**REASON FOR LEAVING:**

Inter-group transfer to Gensec Bank

**May 1997 – June 2001:**

**People's Bank (Formerly FBC Fidelity Bank)**

**Position held:**

**Company Secretary, Chief Legal Officer and Chief Compliance Officer**

**Reporting to:**

**Chief Executive Officer**

**RESPONSIBILITIES:**

- Setting up a Company Secretarial, Legal and Compliance Department for the new Peoples Bank. This entailed defining the skills set required to fulfil the respective mandates of these functional areas, finding suitable candidates to fill the positions created, preparing and managing the budget for the department, resourcing the department e.g. books, technology and other relevant tools
- Supervising all preparations for AGMs, SGMs, Board Meetings and Audit Committee meetings and distributing the minutes to all relevant parties
- Regular liaison with the SARB on various compliance matters relating to the Bank
- Rendering legal advice and writing opinions for the benefit of the EXCO and the Board
- Assisting the Board with preparing responses/comments to proposed regulatory changes affecting the Bank
- Assisting the Curator after FBC Fidelity Bank was placed under curatorship and eventually sold to Nedbank by providing legal/regulatory advice to the Curator as well as for legal drafting (resolutions, circulars to shareholders, etc.)
- Developing and rolling out a Compliance Strategy for the Bank
- Monitoring and reporting on Governance and Compliance issues to the EXCO, Audit Committee, Governance Committee, the Board and the SA Reserve Bank
- Having responsibility for SA Reserve Bank, Financial Services Board and JSE returns
- Monitoring the weekly movements of loan stock and shares and liaison with the Share Registrar (FBC Fidelity Bank)
- Managing new rights issues and related matters (FBC Fidelity Bank)
- Principal Officer for the Provident Fund and performed all the functions attendant on that role.

**SPECIAL PROJECTS:**

- Providing legal and secretarial services during the Curatorship process of FBC Fidelity Bank
- Application for a banking license for People's Bank

**DIRECT REPORTS:**

5 direct reports

**REASON FOR LEAVING:**

Career growth

**Feb 1992 – June 1997:**

**Commercial Union of SA Limited**

**Position held:**

**Assistant Company Secretary and Administration Manager**

**Reporting to:**

**Group CFO and Company Secretary**

**RESPONSIBILITIES:**

- Company Secretariat
  - Preparing the agendas for the Board and its Committees with the Company Secretary
  - Co-ordinating the production of the Annual Report and interim results, distributing the final product to all relevant parties including the Registrar, the JSE and the Receiver of Revenue,

- Ensuring safe-keeping of all corporate agreements, reviewing and amending all corporate agreements when and as necessary
  - Registering new companies (subsidiaries) and liaising with the Registrar of Companies in fulfilment of the provisions of the Companies Act
  - Maintaining company registers and filing and maintaining company records
  - Company Secretary for the Boards of subsidiary companies
  - Filling in for the Group Company Secretary on the main Board where appropriate
  - Compiling and distributing Board documentation, including Board packs, Legal Updates and Board minutes
  - Analysing the King Report and its impact on the Company and its subsidiaries
  - Developing a code of ethics for the organisation
  - Co-ordinating and contributing to the compilation of an induction programme manual specifically for new Board members
  - Monitoring the government gazette for changes or new regulations / laws that might affect the company and summarising relevant changes for the Group MD and Board Chairman
  - Ensuring company's JSE listing as well as monitoring compliance with the rules of the Exchange
  - Perusing all reports in respect of purchases and sales of the company's shares
  - Managing the payment of dividends to external shareholders and preparing the necessary documents in the event of shareholders losing their share certificates
  - Liaison with Transfer Secretaries
- **ADMINISTRATION MANAGER**
    - Handling all banking accounts for the Group
    - Managing all Head Office and Branch Powers of Attorney
    - Preparing and, where appropriate, amending the Pension Fund and Provident Fund rules respectively
    - Administering the Share Incentive Scheme and interpreting provisions where necessary
    - Administering the Company's CSI programme including private school bursaries, outreach programmes and other charitable causes and periodically reporting to the company's U.K. parent regarding expenditure incurred on such causes
    - Managing the document retention processes in accordance with Group policies
    - Perusing lease agreements and negotiating with lessors for the removal of onerous provisions
    - Creating trusts for the benefit of dependants of deceased employees and administering such Trusts
    - Managing budgets for 4 departments (Administration, Postal Services, Building, Canteen and Printing)
    - Compliance Officer for the Staff Share Incentive Scheme
    - Principal Officer for the Staff Pension and Provident Funds respectively.

#### **SPECIAL PROJECTS:**

- Representing the Company on the Johannesburg Business Improvement District
- Representing the Company on Business Against Crime

#### **DIRECT REPORTS:**

4 direct reports

#### **REASON FOR LEAVING:**

Company disinvested from South Africa

**July 1990 – Nov 1991:** **Yekiso, Mpongoshe, Ngcuka and Matana Inc.**

**Position held:** **Candidate Attorney**

**Reporting to:** **Partner**

#### **RESPONSIBILITIES:**

- Attending to clients and taking instructions on various matters (mostly criminal, human rights and civil)
- Drafting of various types of legal documents e.g. pleadings, contracts, summonses, etc
- Appearing in court on behalf of clients (mostly divorces and criminal matters)

- 
- Briefing Counsel on various matters
  - Assisting with drafting of litigation documents
  - Legal research on behalf of principal and other senior colleagues
  - Accompanying clients for medico-legal examinations
  - Liaison with the police, court officials, Medical Practitioners on a regular basis

**REASON FOR LEAVING:**

Dissolution of partnership

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**SALARY PACKAGE**

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**CURRENT:** R2 100 000 plus benefits**EXPECTED:** Negotiable

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**AVAILABILITY**

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Negotiable

---

**From:** Sarah Benhaouem <Sarah.Benhaouem@oberoihotels.com>  
**Sent on:** 12 December 2015 07:35:24  
**To:** Ashu <ashu@sahara.co.za>  
**Subject:** FW: Reservation Confirmation at The Oberoi, Dubai / Ayanda Dlodlo / 456805

**Attachments:** ATT00001.jpg (8.27 KB), ATT00003.jpg (95.16 KB), ATT00008.jpg (11.75 KB), ATT00009.jpg (22.25 KB), ATT00010.jpg (16.22 KB), ATT00011.jpg (15.41 KB), ATT00012.jpg (7.42 KB), ATT00013.jpg (2.06 KB), ATT00014.jpg (2.13 KB), ATT00015.jpg (2 KB), ATT00016.jpg (2.1 KB), image001.jpg (6.8 KB), image036.jpg (764 Bytes), image037.jpg (632 Bytes), image038.jpg (338 Bytes), image039.jpg (406 Bytes), image040.jpg (636 Bytes), image041.jpg (632 Bytes), image042.jpg (636 Bytes), image043.jpg (338 Bytes), image044.jpg (374 Bytes), image045.jpg (336 Bytes), image046.jpg (4.33 KB), image047.jpg (644 Bytes), image048.png (168 Bytes), image049.jpg (764 Bytes), image050.jpg (636 Bytes), image051.jpg (696 Bytes), image052.jpg (700 Bytes), image053.jpg (632 Bytes), image054.jpg (668 Bytes), image055.jpg (664 Bytes), image056.jpg (764 Bytes), image057.jpg (338 Bytes), image058.jpg (370 Bytes), image059.jpg (343 Bytes), image060.jpg (406 Bytes), image061.jpg (336 Bytes), image062.jpg (381 Bytes), image063.jpg (632 Bytes), image064.jpg (353 Bytes), image065.jpg (346 Bytes), image066.jpg (353 Bytes), image067.jpg (346 Bytes), image068.jpg (338 Bytes), image069.jpg (333 Bytes)

Dear Ashu,

Please find below the confirmation letter for Ms. Dlodlo.

Please note that we have booked her in Premier room as Deluxe and Luxury rooms are booked to capacity.

Kind regards,

**Sarah Ben Haouem**  
Sales Executive, MICE

**The Oberoi, Dubai**  
The Oberoi Centre, Business Bay  
P.O. Box 71847, Dubai, U.A.E

Telephone: +971 4 444 1 444  
Direct: +971 4 444 1 424  
Facsimile: +971 4 444 1 333  
Mobile: +971 52 640 7351  
Email address: [sarah.benhaouem@oberoihotels.com](mailto:sarah.benhaouem@oberoihotels.com)  
[www.oberoihotels.com](http://www.oberoihotels.com)

**From:** The Oberoi, Dubai [mailto:reservations.todb@oberoihotels.com]  
**Sent:** Saturday, December 12, 2015 9:35 AM  
**To:** Sarah Benhaouem  
**Subject:** Reservation Confirmation at The Oberoi, Dubai / Ayanda Dlodlo / 456805

Business Bay, P.O. Box 71847, Dubai U.A.E

[www.oberoidubai.com](http://www.oberoidubai.com)

Telephone: +971 4 444 1444 | Facsimile number: +971 4 444 1333

**RESERVATION CONFIRMATION**

**Dear Ms. Dlodlo,**

Thank you for choosing The Oberoi, Dubai.

We are pleased to confirm your reservation and look forward to welcoming you to The Oberoi, Dubai.

Yours sincerely,

ABHIRUP PODDAR

Room Reservations

**Guest Name:**

Ms. Ayanda Dlodlo

**Confirmation No.:**

456805

**Arrival Date:**

Wednesday, 16 Dec. 2015

**Departure Date:**

Saturday, 19 Dec. 2015

**Transfer:**

Please advise

**& DIRECTIONS**

**GIVE YOURSELF  
AN ADVANTAGE**

**[CLICK HERE](#)** for more information.

**ENHANCE YOUR EXPERIENCE AT THE OBEROI, DUBAI**

Our team is here to help you plan your stay - from making dinner reservations to creating once in a lifetime experiences.

If you have any requests or if you are celebrating a special occasion, please let us know in advance. Your butler and our concierge team will also be happy to help at any time during your stay.

We can assist our valued guests with Meet & Greet service upon arrival to Dubai International Airport (Terminal 1 & Terminal 3). Should the service be requested 72 hours prior notice of exact flight details are required and remains subject to availability.

### **A WORLD OF FLAVOURS**

Executive Chef Vishal Khulbe invites you to experience our three restaurants: Ananta, our signature Indian restaurant, Umai, our contemporary Asian restaurant and Nine7One, offering world cuisine and our legendary Friday Tapas Brunch. An extensive in-room dining menu is available 24 hours a day.

**[CLICK HERE](#)** for more information.

### **THE OBEROI SPA**

**[CLICK HERE](#)**

### **ARRIVE IN STYLE**

**[email](#)** or call us on +971 4 444 1444 to arrange this service.

### **DISCOVER DUBAI**

**[CLICK HERE](#)**

### **ADDITIONAL RESERVATION DETAILS**

#### **Number of Guests:**

1 Adult

#### **Room Category:**

1 Premier Burj view room

#### **Preferences:**

**(subject to availability)**

Please advise

#### **Check In Time:**

15:00 hrs

#### **Check Out Time:**

12:00 hrs

#### **Daily Room Tariff:**

AED 1,250.00

Subject to 10% Municipality fee, 10% service charge and AED 20 Tourism Dhiram per night.

#### **Rate Information:**

Inclusive of buffet breakfast in our world cuisine restaurant nine7one

### **KINDLY NOTE**

### **RESERVATION CONFIRMATION:**

All reservations require a credit card guarantee. We reserve the right to release non-guaranteed reservations.

### **CANCELLATION POLICY:**

Guaranteed reservations may be cancelled before 15:00 hrs one day prior to the date of arrival. Any cancellations thereafter will incur a cancellation fee equivalent to one night's accommodation charge.

**EARLY ARRIVALS:**

We recommend that the room should be reserved from the previous night if the arrival is early in the morning and the room is required immediately.

**PROOF OF IDENTITY:**

Please be advised that valid identification is required at time of check in.

**SMOKING:**

email us. We will endeavour to reserve a smoking room for you, subject to availability.

**FOLLOW US ONLINE:**

here.

6/14/2017

FW: Reservation Confirmation at The Oberoi, Dubai / Ayanda Dlodlo / 456805

**From:** Ashu Chawla <ashu@sahara.co.za>  
**Sent:** 2015-12-13 06:11:48 AM +0000  
**To:** duduzani.zuma@gmail.com  
**Subject:** FW: Reservation Confirmation at The Oberoi, Dubai / Ayanda Dlodlo / 456805

Dear Sir


Here is hotel booking for Ms Ayanda as I do not have flight details so no airport pick up has been arranged.

Please advise the flight details for arrange the airport pickup

Thanks

Ashu

**From:** The Oberoi, Dubai [<mailto:reservations.todb@oberoihotels.com>]  
**Sent:** Saturday, December 12, 2015 9:35 AM  
**To:** Sarah Benhaouem  
**Subject:** Reservation Confirmation at The Oberoi, Dubai / Ayanda Dlodlo / 456805

	
<hr/>	
RESERVATION CONFIRMATION	
<b>Guest Name:</b>	Ms. Ayanda Dlodlo
<b>Confirmation No.:</b>	456805
<b>Arrival Date:</b>	Wednesday, 16 Dec. 2015
<b>Departure Date:</b>	Saturday, 19 Dec.

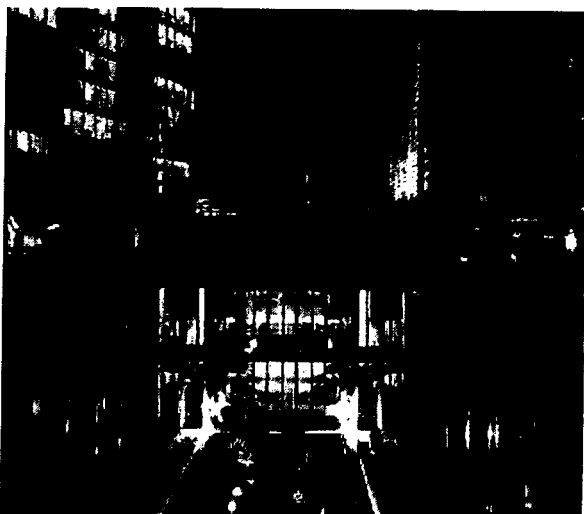
6/14/2017

FW: Reservation Confirmation at The Oberoi, Dubai/Ayanda Dlodlo/456805

2015

**Transfer:**

Please advise



**MAP & DIRECTIONS**

**Dear Ms. Dlodlo,**

Thank you for choosing The Oberoi, Dubai.

We are pleased to confirm your reservation and look forward to welcoming you to The Oberoi, Dubai.

Yours sincerely,

ABHIRUP PODDAR  
Room Reservations

**GIVE YOURSELF  
AN ADVANTAGE**

Join the Oberoi Advantage programme when you check in to enjoy special benefits and rewards. Oberoi Advantage is designed to reward you with the break you deserve and experience. **CLICK HERE** for more information.

**advantage**  
THE FASTEST WAY TO AN  
UNFORGETTABLE HOLIDAY



EMMAEL ADOU TOLEDO AT THE OBEROI, DUBAI

Our team is here to help you plan your stay - from making dinner reservations to creating once in a lifetime experiences.

If you have any requests or if you are celebrating a special occasion, please let us know in advance. Your butler and our concierge team will also be happy to help at any time during your stay.

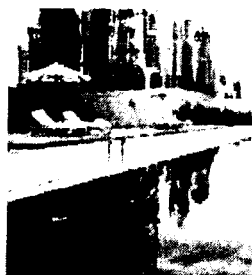
We can assist our valued guests with Meet & Greet service upon arrival to Dubai International Airport (Terminal 1 & Terminal 3). Should the service be requested 72 hours prior notice of exact flight details are required and remains subject to availability.



### A WORLD OF FLAVOURS

Executive Chef Vishal Khulbe invites you to experience our three restaurants: Ananta, our signature Indian restaurant, Umai, our contemporary Asian restaurant and Nine7One, offering world cuisine and our legendary Friday Tapas Brunch. An extensive in-room dining menu is available 24 hours a day.

[CLICK HERE](#) for more information.



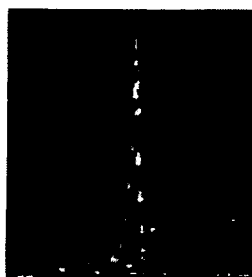
### THE OBEROI SPA

Treat yourself to luxurious rejuvenation and relaxation in the serenely appointed spa, open from 09:00 in the morning to 12:00 midnight. Energise yourself at the gymnasium, open 24 hours a day. The outdoor infinity swimming pool is open from sunrise to sunset. Complimentary Yoga sessions are available for resident guests every evening at 18:00 hrs. [CLICK HERE](#)



### ARRIVE IN STYLE

We would be pleased to arrange Meet & Greet services at arrival. Please [email](#) or call us on +971 4 444 1444 to arrange this service.



### DISCOVER DUBAI

Experience the best Dubai has to offer during your stay. [CLICK HERE](#)

## ADDITIONAL RESERVATION DETAILS

**Number of Guests:** 1 Adult

**Room Category:** 1 [Premier Burj view room](#)

**Preferences:** Please advise  
(subject to availability)

6/14/2017

FW: Reservation Confirmation at The Oberoi, Dubai/Ayanda Dlodlo/456805

<b>Check In Time:</b>	15:00 hrs
<b>Check Out Time:</b>	12:00 hrs
<b>Daily Room Tariff:</b>	AED 1,250.00 Subject to 10% Municipality fee, 10% service charge and AED 20 Tourism Dhiram per night.
<b>Rate Information:</b>	Inclusive of buffet breakfast in our world cuisine restaurant nine7one

KINDLY NOTE

**RESERVATION CONFIRMATION:**

All reservations require a credit card guarantee. We reserve the right to release non-guaranteed reservations.

**CANCELLATION POLICY:**

Guaranteed reservations may be cancelled before 15:00 hrs one day prior to the date of arrival. Any cancellations thereafter will incur a cancellation fee equivalent to one night's accommodation charge.

**EARLY ARRIVALS:**

We recommend that the room should be reserved from the previous night if the arrival is early in the morning and the room is required immediately.

**PROOF OF IDENTITY:**

Please be advised that valid identification is required at time of check in.

**SMOKING:**

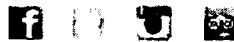
6/14/2017

FW: Reservation Confirmation at The Oberoi, Dubai/Ayanda Dlodlo/456805

Smoking is only permitted in designated areas and guest rooms. To reserve a smoking room, please **email us**. We will endeavour to reserve a smoking room for you, subject to availability.



**FOLLOW US ONLINE:**



We respect your privacy. To view our policies and terms and conditions, please click [here](#).

6/14/2017

Fwd: Invoice

Com 44

**From:** Ashu Chawla <ashu@sahara.co.za>  
**Sent:** 2016-01-03 09:56:34 AM +0000  
**To:** Tony Gupta <tony@sahara.co.za>  
**Subject:** Fwd: Invoice  
**Attachments:** Ms. Fana.pdf

----- Forwarded message -----

**From:** "Sarah Benhaouem" <Sarah.Benhaouem@oberoihotels.com>  
**Date:** 3 Jan 2016 11:55 am  
**Subject:** Invoice  
**To:** "ashu@sahara.co.za" <ashu@sahara.co.za>  
**Cc:**

Dear Ashu,

Please see attached invoice.

The charges for Ms. Dlodlo were settled by Ms. Hlangwane Fana.

Kind regards,

**Sarah Ben Haouem**

Sales Executive, MICE

**The Oberoi, Dubai**

The Oberoi Centre, Business Bay

P.O. Box 71847, Dubai, U.A.E

Telephone: +971 4 444 1 444

Direct: +971 4 444 1 424

Facsimile: +971 4 444 1 333

Mobile: +971 52 640 7351

Email address: sarah.benhaouem@oberoihotels.com

Website: www.oberoidubai.com | www.oberoihotels.com



MIDDLE EAST'S LEADING  
LUXURY CITY HOTEL  
Award of World Travel Awards 2015



TRAVELERS' CHOICE 2015

-----  
**Message Headers:**

MIME-Version: 1.0  
Received: by 10.13.214.15 with HTTP; Sun, 3 Jan 2016 01:56:34 -0800 (PST)  
Received: by 10.13.214.15 with HTTP; Sun, 3 Jan 2016 01:56:34 -0800 (PST)  
In-Reply-To: <OCAA898635E383409E21FF7161A9B0F70EC809D732@TOGMAIL.oberoigroup.com>

6/14/2017

Fwd: Invoice

References: <0CAA898635E383409E21FF7161A9B0F70EC809D732@TOGMAIL.oberoigroup.com>  
Date: Sun, 3 Jan 2016 11:56:34 +0200  
Delivered-To: ashu@sahara.co.za  
Message-ID: <CADeLnA67if\_FZF9uD61BXM9i6kcCe0CxpqbLKHae3ySWnJOA7A@mail.gmail.com>  
Subject: Fwd: Invoice  
From: Ashu Chawla <ashu@sahara.co.za>  
To: Tony Gupta <tony@sahara.co.za>  
Content-Type: multipart/mixed; boundary=001a114ed8a00778d105286b0554

## INVOICE

Mr. Fana Hlangwane  
P.O. Box 652174

FOR  
Benmore 2010  
South Africa

Travel Agent :  
Company : Sahara Computers  
PAN No. :  
Billing : Direct Payment..... Window 3 charges of Mt. Senyathe #2408

Room No. : 1315  
Guests : 1  
Arrival : 16-DEC-15 14:58:00  
Departure : 19-DEC-15 08:41:00  
Bill No. : 74847  
Rate : AED1750  
Printed On : 03-JAN-16 13:38:05  
Cashier : FOKSAPAM  
Page : 1 of 3

Date	Description	Reference	Debit	Credit
16/12/15	Limousine Sale	Hotel car Bmw7series used for 5hrs	1,375.00	
	<i>Hotel car Bmw7series used for 5hrs</i>			
16/12/15	Laundry	Room# 1315 : CHECK# 0232521	310.00	
16/12/15	Limousine Sale	Towards arrival transfers	275.00	
	<i>Towards arrival transfers</i>			
16/12/15	Accommodation Charge		1,750.00	
16/12/15	Tourism Dirham Fee		20.00	
16/12/15	Rooms Municipality Fee		175.00	
16/12/15	Rooms Service Charge		175.00	
16/12/15	Accommodation Charge	Senyathe Thabiso Takhalani #2408=>Hlang	950.00	
16/12/15	Tourism Dirham Fee	Senyathe Thabiso Takhalani #2408=>Hlang	20.00	
16/12/15	Rooms Municipality Fee	Senyathe Thabiso Takhalani #2408=>Hlang	95.00	
16/12/15	Rooms Service Charge	Senyathe Thabiso Takhalani #2408=>Hlang	95.00	
17/12/15	Inroom Dining Food	Room# 1315 : CHECK# 0170535	310.00	
17/12/15	Misc Debit Car Hire	Arrival Car6646 Dlodlo Ayanda #0715=>DI	275.00	
17/12/15	Minibar Food	Room# 1315 : CHECK# 0212003	115.00	
17/12/15	Laundry	Room# 2408 : CHECK# 0232528 Senyathe	40.00	
17/12/15	Laundry	Room# 1315 : CHECK# 0232529	60.00	

# INVOICE

**Mr. Fana Hlangwane**  
**P.O. Box 652174**

**FOR**  
**Benmore**                      **2010**  
**South Africa**

Travel Agent :  
Company : Sahara Computers  
PAN No. :  
Billing : Direct Payment..... Window 3 charges of Mt. Senyathe #2408

Room No. : 1315  
Guests : 1  
Arrival : 16-DEC-15 14:58:00  
Departure : 19-DEC-15 08:41:00  
Bill No. : 74847  
Rate : AED1750  
Printed On : 03-JAN-16 13:38:05  
Cashier : FOKSAPAM  
Page : 2 of 3

Date	Description	Reference	Debit	Credit
17/12/15	Laundry	Room# 2408 : CHECK# 0232534 Senyathe	130.00	
17/12/15	Spa- Massages	Room# 0715 : CHECK# 5089 Dlodlo Ayan	500.00	
17/12/15	Inroom Dining Food	Room# 0715 : CHECK# 0170554 Dlodlo A	180.00	
17/12/15	Room Charge Full Day AED (Manual P 16/12	Dlodlo Ayanda #0715=>Dlodlo Ayan	1,250.00	
17/12/15	Rooms Municipality Fee	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0'	125.00	
17/12/15	Rooms Service Charge	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0'	125.00	
17/12/15	Tourism Dirham Fee	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0'	20.00	
17/12/15	Accommodation Charge	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0'	1,250.00	
17/12/15	Tourism Dirham Fee	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0'	20.00	
17/12/15	Rooms Municipality Fee	Dlodlo Ayanda #0715=>Hlangwane Fana #	125.00	
17/12/15	Rooms Service Charge	Dlodlo Ayanda #0715=>Hlangwane Fana #	125.00	
17/12/15	Accommodation Charge		1,750.00	
17/12/15	Tourism Dirham Fee		20.00	
17/12/15	Rooms Municipality Fee		175.00	
17/12/15	Rooms Service Charge		175.00	
17/12/15	Accommodation Charge	Senyathe Thabiso Takhalani #2408=>Hlang	950.00	
17/12/15	Tourism Dirham Fee	Senyathe Thabiso Takhalani #2408=>Hlang	20.00	

# INVOICE

**Mr. Fana Hlangwane**  
**P.O. Box 652174**

**FOR**  
**Benmore** **2010**  
**South Africa**

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PAN No. .

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Date	Description	Reference	Debit	Credit
17/12/15	Rooms Municipality Fee	Senyathe Thabiso Takhalani #2408=>Hlang	95.00	
17/12/15	Rooms Service Charge	Senyathe Thabiso Takhalani #2408=>Hlang	95.00	
18/12/15	971 Beverage	Room# 2408 : CHECK# 0107853 Senyathe	55.00	
18/12/15	Minibar Food	Room# 1315 : CHECK# 0212013	210.00	
18/12/15	Accommodation Charge		1,750.00	
18/12/15	Tourism Dirham Fee		20.00	
18/12/15	Rooms Municipality Fee		175.00	
18/12/15	Rooms Service Charge		175.00	
18/12/15	Accommodation Charge	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0	1,250.00	
18/12/15	Tourism Dirham Fee	Dlodlo Ayanda #0715=>Dlodlo Ayanda #0	20.00	
18/12/15	Rooms Municipality Fee	Dlodlo Ayanda #0715=>Hlangwane Fana #	125.00	
18/12/15	Rooms Service Charge	Dlodlo Ayanda #0715=>Hlangwane Fana #	125.00	
18/12/15	Cash			17,075.00

<b>Total in AED</b>	<b>17,075.00</b>	<b>17,075.00</b>
<b>Balance in AED</b>	<b>0.00</b>	