

COURT ONLINE COVER PAGE

IN THE HIGH COURT OF SOUTH AFRICA
Gauteng Division, Pretoria

CASE NO: 2025-240916

In the matter between:

ORGANISATION UNDOING TAX ABUSE Plaintiff / Applicant / Appellant
NPC

and

**MINISTER OF HIGHER EDUCATION AND
TRADING, MEMBERS OF THE INSETA
ACCOUNTING
AUTHORITY, DEPARTMENT OF HIGHER
EDUCATION, INSURANCE SECTOR
EDUCATION AND TRADING
AUTHORITY, IGNATIA GUGU MKHIZE**
Defendant / Respondent

Annexure 10

NOTE: This document was filed electronically by the Registrar on 10/12/2025 at 5:31:36 AM South African Standard Time (SAST). The time and date the document was filed by the party is presented on the header of each page of this document.



ELECTRONICALLY SIGNED BY:

Registrar of High Court of South
Africa , Gauteng Division, Pretoria



Working together for a skilled tomorrow

Ground floor, 37 Empire Road
Parktown, Johannesburg 2193
P.O. Box 32035, Braamfontein 2017

Telephone: 011 381 8900
Website: www.inseta.org.za

INTERNAL / EXTERNAL ADVERTISEMENT
DIVISION: EXECUTIVE OFFICE

REFERENCE NUMBER	POSITION CONTRACT	NUMBER OF VACANCIES AVAILABLE
OCEO: 06/2020	CHIEF EXECUTIVE OFFICER ALL INCLUSIVE REMUNERATION: TCTC: NEGOTIABLE	1



INSETA is the Insurance Sector Education and Training Authority. Over 20 SETAs were established in March 2000 in terms of the Skills Development Act, to cover all sectors in South Africa, including Government. The stakeholders of Seta include employers, trade unions, professional bodies, government departments and bargaining councils, where relevant, from each industrial sector.

The (INSETA) Insurance Sector Education and Training Authority invites suitable candidates to apply for a Chief Executive Officer (CEO) position aimed at developing and implementing the strategic vision of the Seta and ensuring delivery on its mandate. The successful applicant will report to the INSETA Board.

This is a contract position until **31st March 2025** in line with the re-establishment of SETAs by the Minister of Higher Education, Science and Innovation. The successful candidate will be required to enter into a performance contract with specific key performance and results areas, while also leading the organisation strategically.

Visit the INSETA website on www.inseta.org.za for the the full advert and more information on the INSETA including the Vision, Mission and Values.

KEY PERFORMANCE AND RESULTS AREAS AMONGST OTHERS ARE AS FOLLOWS:

- Strategic thinking – developing and implementing INSETA strategy
- Financial acumen – Public funds management
- Business acumen – SETA industry understanding
- People management – lead healthy employee engagement and culture underpinned by the INSETA values

QUALIFICATION, EXPERIENCE AND SKILLS REQUIRED:

- Relevant and appropriate post Graduate degree. An MBA or MBL will be desirable
- Minimum of 10 years' experience at a senior executive management level focusing on leading an organization
- An understanding of the public sector and the SETA environment is preferable
- Excellent communication (written and verbal) and people skills

Board Members: Mr. J.S. Ngubane (Chairperson), Ms. V. Pearson (Business), Ms. L. van der Merwe (Business), Ms. R.G. Govender (Business), Ms. P. Mendes (Business), Ms. S.J. Kruger (Business), Ms. Z. Motsoa (Business), Mr. R.P. Modhabane (Labour), Mr. M. Soobramoney (Labour), Mr. J.J.M. Mabena (Labour), Ms. S.A. Anders (Labour), Mr. C.B. Botha (Labour), Ms. S.T. Dinyake (Labour), Ms. F. Mabaso (Government), Mr. S.M. Mpuru (Community Organisation)

CEO: N. Starr



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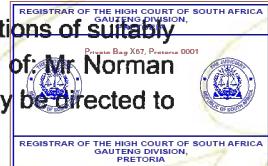
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Website: www.inseta.org.za

- Proven track record in developing a strategy for a Business or organization
- Proven track record of successfully leading and inspiring a diverse group of employees
- Solid previous exposure to both the governance as well legal and regulatory operational aspects of e.g. the PFMA
- Expert interpersonal, communication, negotiation, conceptual and analytical skills

INSETA adheres to the principles of Employment Equity Act and Affirmative Action and these principles will apply in the selection process.

APPLICATION

Applicants of all races are invited to apply for this position. CVs and certified qualifications of suitably qualified persons may be forwarded to the Human Resources Department for the attention of: **Mr Norman Maphala (CEORecruitment@inseta.org.za)** by no later than **30th June 2020**. Enquiries may be directed to 011 381 8916.



Should candidates not hear from us 30 days after the closing date of applications, they should consider their application unsuccessful.



INSETA is an equal opportunity and affirmative action employer and reserves the right not to appoint for the advertised position. **INSETA welcomes applications from people with disabilities.**

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